

Rouse ED (2020). Where you end and I begin: Understanding intimate co-creation. *Academy of Management Review*; 45: 181-204.

Clair JA, Humberd BK, **Rouse ED**, and Jones E⁺ (2019). Loosening categorical thinking: Extending the terrain of theory and research on demographic identities in organizations. *Academy of Management Review*; 44: 592-617.

Kahn W, Barton M*, Fisher C*, Heaphy E*, Reid E*, and **Rouse E*** (2018). The geography of strain: Organizational resilience as a function of intergroup relations. *Academy of Management Review*; 43:1-21.

Rouse ED and Harrison SH (2016). Triangulate and expand: Using multiple sources of data for convergence and expansion to enrich inductive theorizing. In KD Elsbach & RM Kramer (Eds.) **Handbook of qualitative organizational research: Innovative pathways and ideas**. 286-297. New York: Routledge.

Rouse ED (2012). Hunters and gatherers: Entrepreneur narratives of psychological decoupling. *Best Paper Proceedings of the Academy of Management*.

Edited Book

Handbook of Research on Creativity and Innovation (2021). J Zhou and **ED Rouse** (Eds). Cheltenham, UK: Edward Elgar Publishing.

Practitioner-Focused Publications in Management and Organization

Kahn WA and **Rouse ED**. August 31, 2020. Toxic organisations and the choices available to mid-level managers. LSE Business Review.
<https://blogs.lse.ac.uk/businessreview/2020/08/31/toxic-organisations-and-the-unenviable-choices-available-to-mid-level-managers/>

Humberd BK, Clair JA, **Rouse ED**. January 24, 2020. Employee demographics don't have to be at odds with employees' identities. *Harvard Business Review*.
<https://hbr.org/2020/01/employee-demographics-dont-have-to-be-at-odds-with-employees-identities>

Rouse ED. October 18, 2019. Finding a place where everyone knows your name. High Quality Connections Blog. <https://www.highqconnections.com/post/generous-exclusion-in-work-gatherings>

Rouse ED. September 2, 2019. Generous exclusion in work gatherings. High Quality Connections Blog. <https://www.highqconnections.com/post/generous-exclusion-in-work-gatherings>

Rouse ED. November 16, 2016. How founders psychologically disengage from their start-ups when it's time to exit. LSE Business Review.
<https://blogs.lse.ac.uk/businessreview/2016/11/16/how-founders-psychologically-disengage-from-their-start-ups-when-its-time-to-exit/>

Harrison SH and **Rouse ED** (2015). Feedback is not an attack: Cultivating creative ideas with the 3pm model of feedback. Talent Quarterly. September 2015 Issue. p.1-6.

Work under Review

Kislenko S⁺, **Rouse ED.** Founder-focused organizing. *Under review.*

Rouse ED. Creative project work with an underspecified vision. *Invited for revision, Academy of Management Journal.*

Brown G, Zhu H, **Rouse ED.** Individual psychological ownership. *Proposal under review.*

Working Papers & Projects

Rouse ED, Kahn WA. Gaming creative careers.

Best Paper Award, Davis Conference on Qualitative Research, 2016
Peter Paul Career Development Professor, Boston University, 2015-2018
2014 Best Article Award Finalist, Academy of Management Journal for “Let's Dance!
Elastic coordination in creative group work: A qualitative study of modern dancers”
Best Faculty Proposal, Cognition in the Rough Workshop, MOC Division, Academy of
Management, 2015
Runner-up, INFORMS/Organization Science Dissertation Proposal Competition, 2012
Finalist, Best Student Paper Award, MOC Division, Academy of Management, 2012
Best Paper Proceedings, Academy of Management, 2012
Academy of Management OB Division's Best Symposium Award (Co-organizer and
presenter), 2012
Showcase Symposium, Entrepreneurship Division, Academy of Management (Co-
organizer and panelist), 2011
Michael J. Driver Best Careers Paper in Regions, Eastern Academy of Management,
2010
Outstanding Theoretical Paper Award, Eastern Academy of Management, 2010

Rouse ED. You win some, you lose more: Gaming creative work. *Creativity Collaboratorium*, University of Connecticut, Storrs CT. September 14, 2018.

Complicating connection: Unpacking affection, attraction, and intimacy at work. *Co-organizer* (with Beth Humberd). Symposium Participants: Marla Baskerville, Emily Heaphy, Bill Kahn, Dave Mayer, Belle Rose Ragins. Academy of Management Annual Meeting, Chicago IL. August 13, 2018.

Rouse ED. Contribution frames in collaborative creative work. Academy of Management Annual Meeting, Chicago, IL. August 13, 2018.

Rouse ED. Where you end and I begin: Understanding intimacy in co-creation. *Creativity Collaboratorium*, University of Connecticut, Storrs CT. September 30, 2017.

Harrison SH, Fetzer G, Innis B, **Rouse ED.** All that you can't leave behind: The self-assessed trajectory of creative careers. Academy of Management Annual Meeting, Atlanta GA. August 7, 2017.

Rouse ED. Where you end and I begin: Understanding intimate creative interactions and relationships. POS Research Conference, Ann Arbor MI. May 9, 2017.

Rouse ED. Contribution frames in collaborative creative work (poster session). ASU's Micro Meets Macro Conference, Tempe AZ. March 3, 2017.

Rouse ED. In the Space between: Creative Workers' Psychological Ownership in Idea Handoffs. Academy of Management Annual Meeting, Anaheim, CA. August 8, 2016.

Lepisto DA and **Rouse ED.** Learning to Take The Self Out? Tactics for Managing Self

Dean Shepherd, Scott Sonenshein. Academy of Management Annual Meeting, Vancouver, Canada. August 6-11, 2015.

Rouse ED (with Beth Humberd). Seeing you in me and me in you: Personal identification in the phases of mentoring relationships. POS Research Conference, Orlando FL. June 23-24, 2015.

Flipping the script: Creativity as an antecedent. *Co-organizer and Presenter*. Symposium Participants: Teresa Amabile, Markus Baer, James Berry, Steven Gray, Spencer Harrison, Andrew Knight, Yi Liu, Christina Shalley, Karren Watkins. Academy of Management Annual Meeting, Philadelphia PA. August 1-5, 2014.

Lepisto, DA and **Rouse ED**. Identity in the making: Exploring self and object in work production. Academy of Management Annual Meeting, Philadelphia PA. August 1-5, 2014.

Humberd, BK and **Rouse ED**. Like and like together: Perceived salient similarity in high-quality mentoring relationships. Academy of Management Annual Meeting, Orlando FL. August 9-13, 2013.

Rouse ED. Hunters and gatherers: Entrepreneur narratives of psychological decoupling. Academy of Management Annual Meeting, Boston MA. August 3-7, 2012.

Harrison, SH and **Rouse, ED**. Creative charting: A grounded theory of information boundaries in creative group work. Academy of Management Annual Meeting, Boston MA. August 3-7, 2012.

Creating together: Exploring the social dynamics of creativity. *Co-organizer and Presenter*. Symposium Participants: Teresa Amabile, Markus Baer, Alyssa Boasso, Kimberly Elsbach, Karoline Evans, Colin Fisher, Gamze Koseoglu, Spencer Harrison, Greg Oldham, Julianna Pillemer, Christina Shalley, Academy of Management Annual Meeting, Boston MA. August 3-7, 2012.

Creativity & entrepreneurship. *Co-organizer and Panelist*. Symposium Participants: Robert Baron, Keith Hmieleski, Richard Hunt, Daniel Lerner, Anne Miner, Jennifer Mueller, Christina Shalley. Academy of Management Annual Meeting, San Antonio TX. August 11-16, 2011.

Rouse, ED. Establishing legitimacy as a network hub to orchestrate innovation networks. Paper invited for discussion at the Academy of Management Annual Meeting, Montreal, Canada. August 6-10, 2010.

Rouse, ED and Humberd, BK. Similarity is in the eye of the beholder: A model of perceived salient similarity in mentoring dyads. Eastern Academy of Management Conference, Portland ME. May 12-15 2010.

Invited Presentations & Panels

Imperial College Business School, London, UK. Scheduled for April 2025.

Academy of Management Annual Meeting, Chicago IL. August 2024. “Unlocking the Revise and Resubmit Process.”

2024 Doctoral Student and Junior Faculty Consortium, organized by CARMA and the Research Methods division of AOM, “Grounded theory,” Virtual, June 2024.

Panelist at The Qualitative Research Conference at Northeastern University, Virtual, March 2023.

George Mason University, Fairfax, VA. January 2023. “Bones and ashes: Using

technology to re-center research in business and industry.”

Boston College (Work, Identity, Meaning Group), Chestnut Hill, MA. November 2022.

“Bones and ashes: Transforming an industry rooted in strong beliefs.” With Liz Hood.

Adderley Positive Research Incubator, Seed Generator, Center for Positive Organizations, Virtual, November 2021.

Case Western Reserve University, Virtual, September 2021. “Mine, Yours, Ours: The Role of Psychological Ownership in Integration Work.”

Stanford University, Virtual. January 2021. “Mine, Yours, Ours: Mapping Idea Territories in Collaboration.”

Washington University in St. Louis, St. Louis, MO. February 2020. “Navigating mine and ours in creative project work.”

Boston College (Work, Identity, Meaning Group), Chestnut Hill, MA. May 2019. “You win some, you lose more: Gaming creative work.”

University of Oxford, Oxford, UK. February 2019. “Navigating mine and ours to enable creative collaboration.”

University College London, London, UK. February 2019. “Navigating mine and ours to enable creative collaboration.”

Oregon State University, Corvallis, OR. February 2019. “Navigating mine and ours to enable creative collaboration.”

Wharton OB Conference, Philadelphia, PA. November 2018. “You win some, you lose more: Gaming creative work.”

Academy of Management Annual Meeting, Chicago IL. August 2018. “The Productivity Process: Research Tips and Strategies from Prolific Junior Scholars.”

Academy of Management Annual Meeting, Chicago IL. August 2018. “What were you thinking? Develop

Jennifer Lynch, London Business School, Dissertation external examiner, 2021
 Greg Fetzner, Boston College, Dissertation committee member, 2020-2021
 Susanna Kislenko, IESE Business School, Dissertation committee member, 2019-2021
 Kim Ramsdell, Boston University, Dissertation committee member, 2017-2018
 Audrey Holm, Boston University, Curriculum paper committee member, 2018
 Helena Zhu, University of Victoria, Dissertation external examiner, 2018

PROFESSIONAL SERVICE & AFFILIATIONS

Associate Editor

Academy of Management Journal 2022-present

Editorial Review Board Member

Academy of Management Discoveries 2017-2023

Media editor 2017-2020

Feedback provider for AMD Paper Development Session at Boston College 2018

Academy of Management Journal 2017-2022

Ad Hoc Reviewer

Academy of Management Review, Administrative Science Quarterly, Group & Organization Management, Human Relations, INFORMS Organization Science Dissertation Proposal Competition, Innovation: Organization & Management, Journal of Applied Psychology, Journal of Business Research, Organizational Behavior & Human Decision Processes, Organization Science, Personnel Psychology

Academy of Management

Feedback Provider, Navigating Qualitative Dissertations PDW 2014-18, 2020-23

Reviewer for MOC Division 2011-2022

Representative at large, MOC Division 2018-2021

Co-organizer for Presenting in the Rough 2019, 2020, 2021

MOC Nominations Committee 2015, 2017

Feedback Provider, Positive Relationships at Work PDW 2017

Facilitator, Making the Conceptual Leap Qualitative Research PDW 2017

Session Chair 2013, 2014, 2016

Feedback Provider, From Coding to Construction PDW 2016

OB Best Symposium Award Committee 2015

Facilitator, OB New Member Networking Forum 2015

Reviewer for OB Division 2011-2014

Boston College

<i>PhD coordinator, M&O Department</i>	2022-present
<i>Teaching mentor for junior faculty</i>	2021-present
<i>M&O faculty recruiting committee</i>	2020-present
<i>Led M&O PhD comprehensive exam administration</i>	2020, 2021
<i>4th year review committee member for junior faculty</i>	2021

Boston University Questrom School of Business

<i>OB PhD Liaison and</i>	
<i>Member of PhD Program Development Committee (PDC)</i>	2018-2019
<i>Member, Academic Conduct Committee for Questrom School of Business</i>	2018-2019
<i>Member, OB Seminar Series Committee</i>	2015-2017
<i>Member, OB PhD Admissions Committee</i>	2014, 2017
<i>Member, OB PhD Comprehensive Exam Committee</i>	2015, 2016
<i>Member, Research Day Committee</i>	2015
<i>Faculty representative, SMG Undergraduate Open House</i>	2014

HighQConnections.com

<i>Affiliate contributor</i>	2019-2020
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Creativity Collaboratorium

<i>Founding member</i>	2014-present
<i>Co-organizer, Meeting at Boston University</i>	2015

Boston Field Researchers Community

<i>Member</i>	2010-present
<i>Boston University Organizing Committee</i>	2013, 2016, 2018
<i>Boston College Organizing Committee</i>	2012, 2024

Positive Relationships at Work Microcommunity,

<i>Center for Positive Organizational Scholarship</i>	2012-present
<i>Member</i>	

Meaning, Identity and Institutions Group, Boston College

<i>Member</i>	2011-2013, 2019-present
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OTHER PROFESSIONAL EXPERIENCE

Anna Myer and Dancers

<i>Board Member</i>	2008-2013
<i>Managing Director</i>	2005-2008
<i>Dancer</i>	1999-2004

Carroll School of Management Dean's Office, Boston College

<i>Research Assistant for The Idea Hunter, Andy Boynton and Bill Fisch</i>	2010
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Brain Imaging Center at McLean Hospital
Senior Research Assistant

2002-2004, 2006-2008

Celebrity Series of Boston
Programming & Production Coordinator

2004-2006

**PUBLICATIONS & PUBLISHED CONFERENCE ABSTRACTS RESULTING FROM
 WORK AT MCLEAN HOSPITAL**

Bracken BK, **Rouse ED**, Renshaw PF, Olson DP. 2013. T2 relaxation effects on apparent N-acetylaspartate concentration in proton magnetic resonance studies of schizophrenia. *Psychiatry Research: Neuroimaging*; 213: 142-153.

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Streeter CC, Tzilos G, Sarid-Segal O, Remus B, Silveri MM, Archambault CA, **Rouse ED**, Baumgarner KK, Tian H, Nassar LE, Gruber SA, Renshaw PF, Ciraulo DA, Yurgelun-Todd DA. Stroop impaired in cocaine-dependent subjects. The College of Problems of Drug Dependence, 2004.

Sarid-Segal O, Streeter CC, Ke Y, **Rouse ED**, Cabral HJ, Afshar M, Archambault CC, Baumgarner KK, Tian H, Nassar LE, Remus B, Renshaw PF, and Ciraulo DA. GABA levels in reserpine-treated cocaine-dependent subjects. The College of Problems of Drug Dependence, 2004.

Rohan ML, Carlezon WA, Cayetano K, Mague S, Tomaziewicz, HC, **Rouse ED**, Cohen BM, Renshaw, PF. A test of low field magnetic stimulation device for antidepressant effects using the rodent forced swim test. Society of Biological Psychiatry Annual Convention and Scientific Program. San Francisco, California, May 15-17, 2003.
