

!"
"#\$\$%&'()*+,-./:;<=>?@

012. *%3-+*4"564"7\$. &4"864"9*()-\$'-4"264"8&, '-(-4"864": \$;;*+\$4"<64"2;=&'*4"#64">"?&+%*+4"@6"

A\$+. 3)!*B!%3&C!DAE?F!-!&+!\$%%\$+3-&!=\$' -&G;\$!3*!&%%\$%3) \$!H, &;-3C!*B!(&'!&+ /! I '\$B*' J &+ (\$!*B!) *%I -3&;%6!
8*/\$;%!&/* I 3\$/!3*!\$K I ;&-+!AE?!&' \$!J *%3;C!G&%\$/!*+!* , 3-+\$;C!(*;;\$(3\$/!J \$/-(&!/&3&4%, ()!&!/-%\$&%\$!"
. '* , I!&+ /!J '*G- /-3C!+ /\$K\$%L&3-\$+3!(* J I ;\$K-3C!J \$&%, '\$%!%) * , ;!G\$!-+ (; , /\$/!3*-J I '*=\$'3)"
I '\$B*' J &+ (\$!*B!3) \$%%!J * /\$;%6!"

M)-%!%3, /C!\$J I ;*C\$/!&I! '*%I \$(3-=\$!*G\$'=&3-*+&!/\$%- . +6"O&3&!N\$' \$!(*;;\$(3\$/B*' J !0, ;C!3*!O\$(\$J G\$!'*B"
PQRS!-+!&+!-+3\$' +&;!J \$/-(+ \$!) *%I -3&!! , +36!M)"\$+ , J G\$'"*B"+ , '%+ . "/-&. +*%\$%N&%(" *+-%/\$' \$/"&
J \$&%, '\$!*B!+ , '%+ . !(* J I ;\$K-3C!*+&/J -%-%*+6"2;+&\$&'"\$. '\$%%-*+J * /\$;N&%I '\$B*' J \$/"3*! I '\$/-(3"AE?"
, %+ . "3)"\$B*;;*N-+ . "-+ /\$! \$+/ \$+3"=&' -&G;\$%T"& . \$4. \$+ /\$'4"+ , J G\$'"*B"+ , '%+ . "/-&. +*%\$%4"2;L&3-\$+3"
#\$B-+ /\$!O-&. +*%-%!#\$; &3\$!/@' * , I!D2L#UO#@%F"N\$.)34"3)"\$9) &' ;%*+ "(* J *'G- /-3C"-+ /\$K4"&+ /" J * /&;-3C"
B!&/J -%-%+!D%(\$ / , ;\$/!*'! , +I ;&+ +\$ /F6!"

2!%&J I ;\$!*B!VQO! I &3-\$+3%DJ \$&+!&. \$!XY6X4!J &;\$!ZY6R [F!N&%!\$+ '*;;\$/6!M) \$!J \$&+!AE?N&%!\6Y! /&C%ID?O!"
Z6VF6!M) \$!' \$. '\$%-%*+J * /\$;\$K I ;&-+ /\$!G* , 3!YZ [!*B!3) \$!AE?!=&' -&+ (\$!D]!Q6QORF6!M) \$!+ , J G\$!'*B!+ , '%+ . "
/-&. +*%\$%N&%!&+!+ /\$! \$+ /\$+3! I '\$/-(3*!'*B!AE?!D^!_!Q6PQ!]!Q6QORF6!M) \$!-+3\$. ' &3-*+!*B!+ , '%+ . !"
/-&. +*%\$%!-+!3) \$! '\$/-(3-=\$!J * /\$;!-J I '*=\$' /!3) \$!\$K I ;&-+ /\$!&' -&+ (\$!*B!3) \$!) *%I -3&!AE?6!"

L '\$/-(3-=\$!J * /\$;%!G&%\$/!\$K (; , %-\$;C!*+!J \$/-(&!/&3&!/*+*3!\$K) &, %3-=\$;C!\$K I ;&-+)" *%I -3&;"AE?6"
?C%3\$J &3-(&;C!(*;;\$(3\$/!%3&+ /&' /!+ , '%+ . "/&3&4"% , ()"&"+ , '%+ . "/-&. +*%\$%4%" * , ;/"G\$"-+3\$. ' &3\$/"-+3*"
I '\$/-(3-=\$!J * /\$;%!3*!\$K I ;&-+!3) \$!(*+3'-G, 3-*+!*B!+ , '%+ . !(* J I ;\$K-3C!3*!) *%I -3&!* , 3(* J \$%6!M)-%!(* , ;/"
B*' J !&I G&%-%!3*"&;%*" +=* ;=\$!+ , '%+ . !! '&(3-(\$!+! \$B-+-.!) *%I -3&!-J G, '%\$J \$+3!C%3\$J %6!"

!"
R6 9&'3\$'4!<6!864!>!L*33%4"a6"b6!DPQRSF6!L '\$/-(3-+ . !;\$+ . 3)!*B!%3&C!B' * J !&+ "\$;\$(3*' +-(I &3-\$+3" "\$ (* /"
%C%3\$J T!&"I '-J &'C!3*3&!c+ \$\$ \$! \$! ;&(\$J \$+3!\$K&J I ;\$6! 4"PX6"
/ *-T!RQ6RRVXdRS\PUXWS\URSUX!"

P6 Oe2. *%3-+*4!564! :\$;;*+\$4!<64!M*+3-+4!564!7\$. &4!864!>!2;=&'*4"#6!DPQRPF6!fO\$=\$; * I J \$+3!*B"&(* J I , 3\$'-g\$/"
%C%3\$J !, %+ . !%3&+ /&' /" + , '%+ . ;&+ . , &. \$B*' (" '\$&3-*+*"B"&+ , '%+ . "J -+ -J , J "/&3&%\$3h6"
DPF4!RQYURQW6!"

Y6 A, 4!864!?!&*G-4!M64!A, (Cc4!j 64!A*' \$+g\$33-4!O64">!k, &+4"a6"DPQRZF6"?C%3\$J &3-(" \$=-N"*B"-%C"
&/i, %3J \$+3"J * /\$;%*"B") *%I -3&;;\$+ . 3)"*B"%3&C6! DSF4!YZZUYXZ6'
/ *-T!RQ6RQW\d8A#6"QQQQQQQQQQQQYR\!"

S6 ?&+%*+4!@64! :\$;;*+\$4!<64!j &+ . &+%-\$J -4!864"2;=&'*4"#64!>!Oe2. *%3-+*4!56!DPQR\F6!J I &(3!*B"+ , '%+ . "
/-&. +*%\$%!*+! I &3-\$+3"&+ /!*' . &+-%&3-*+&;!*, 3(* J \$%T!&!%C%3\$J &3-(-;3\$' &3, '\$! \$=-N6! DPYU

z6 7\$. &4!864!0e2. *%3-+*4!564!m*N;\$%4!j 6!a64!0\$!8&'--%4"86"@64!#*((*4!@64!: \$;,*+\$4!<64">!2;=&'*4"#6!DPQRSF6"
O\$=\$,*!J \$+3!&+!/!=&:-/&3-*+!*B!&!(*J I , 3\$'-g\$/!&%%\$%%J \$+3!B*'J !3*"% , I I *'3"+ , '%+. "/-&. +*%-6"
DRF4!PP