

**Boston College**  
**William F. Connell School of Nursing**  
**Diversity Advisory Board Minutes**

**In Attendance:**

**Administrators:** Dean Susan Gennaro, Colleen Simonelli

**Faculty:** Stewart Bond, Andrew Dwyer, Joyce Edmonds, William Fehder, Pat Reid-Pointe, Tam Nguyen, Luanne Nugent, Britt Pados, Father Richard Ross, Cassie Ryan, Sheila Tucker, Jackie Sly

**Staff:** Hansella Caines-Robson, Kourtney Hamilton, Janet Hehir, Michele Hubley, Tanya Michaels, Maureen Nowak, Rozanna Riley, Cheryl Walrod

**Undergraduate Students:** Daniel Croteau, Amari Harrison, Molly Smith, Kristen Sullivan

**Graduate Students:**

**Guests:**

- < Yvonne McBarnett, Program Director  
Montserrat Coalition, Campus Ministry

**Diversity Advisory Board:**

- < Eva Gómez, RN-BC, MSN, CPN
- < Leah Gordon, DNP, RN, CNP, FNP-C  
Massachusetts General Hospital
- < Joana Maynard, M.ED/M.R.E.,  
BAIC, Boston College
- < Rollie Perea, RN, MSN, RNP  
CareWell Urgent Care

**Date:** Friday, March 15, 2019

**Place:** Maloney 365

**Time period:** 12:00p 2:00p

**Date Approved:** October 18, 2019

**Next meeting:** Friday, October 18, 2019 (tentative)

TOPIC	DISCUSSION	ACTION
1. Introductions	<ul style="list-style-type: none"> <li>◁ Welcome issued by Diversity Advisory Board (DAB) chair Dr. Nadia Abuelezam</li> <li>◁ Dr. Abuelezam provided an overview of the agenda and change in meeting format</li> <li>◁ Dr. Abuelezam opened the floor for participants to suggest ground rules establish an open dialogue and create a safer space</li> </ul>	<p>The following ground rules were set:</p> <ul style="list-style-type: none"> <li>◁ Separate the person from the comment</li> <li>◁ out of turn or inadvertently said something offensive</li> <li>◁ Keep an open mind during discussion</li> <li>◁ Respect and maintain the privacy of others. What happens in the room stays in the room.</li> <li>◁ Be present during discussion</li> </ul>
2. Call to Order/Review of Minutes	<ul style="list-style-type: none"> <li>◁ Attendees reviewed minutes from Fall 2018</li> </ul>	<ul style="list-style-type: none"> <li>◁ Motion to approve: Joyce Edmonds</li> <li>◁ Seconded by: Tam Ngyuen</li> <li>◁ Minutes approved by DAB attendees</li> </ul>
3. Review on-going work and action items	<p><u>Dr. Abuelezam provided a review of the following initiatives:</u></p> <ul style="list-style-type: none"> <li>◁ Creation of identity videos featuring faculty, staff, and students</li> <li>◁ KILN monthly lecture series (Big 8)</li> <li>◁ Story telling in DAB Meeting</li> <li>◁ Meeting with Father Michael/BAIC/Dean Gennaro and students of color</li> <li>◁ Visits to CSON classes (pop health, MSE psych mental health course)</li> <li>◁ SCRUBS and VITALS retreats</li> <li>◁ Monthly faculty/staff newsletter</li> <li>◁ CSON faculty meeting discussion on race</li> </ul>	

	<ul style="list-style-type: none"> <li>&lt; Workshopping slides with faculty</li> <li>&lt; Course on microaggressions offered through CSON Continuing Education</li> <li>&lt; Program for faculty through the Center for Teaching Excellence</li> </ul>	
<p>4. Campus climate and open forum</p>	<ul style="list-style-type: none"> <li>&lt; Dr. Abuelezam provided an overview of the hate crime committed in December 2018 and the campus response by the administration to the incident</li> <li>&lt; incidents but expressed some disappointment response to the incidents</li> <li>&lt; Some students of color have felt burdened by being called on by instructors to represent the perspective of their race/ethnicity or other areas of identity</li> <li>&lt; Discussion held around increasing diversity of faculty in the school of nursing and creating more pathways to leadership for students in CSON</li> <li>&lt; Discussion raised around providing more training and support for clinical faculty</li> </ul>	<p>Suggestions:</p> <ul style="list-style-type: none"> <li>&lt; Collaborate with community organizations like the <i>Haymarket Collective</i> and <i>People's Institute for Humanity and Beyond</i></li> </ul>
<p>5. Allyship</p>	<ul style="list-style-type: none"> <li>&lt; iG8 Tn0n0 G[ )f5 2407iG8 Tn0n0 G[ )f5 240</li> </ul>	