

## **Graduate Student Parental and Adoption Accommodation Policy**

Boston College recognizes the importance of family obligations to its graduate students. Any full-time graduate student in good academic standing who is the parent of a newborn child or an adoptive child under the age of 13 newly placed in the home is eligible for an accommodation. This student accommodation is not an employee medical leave or a leave of absence from the academic program.

Following the birth of a child, a graduate student who is the parent of the child is eligible for an accommodation extending for a period of up to twelve consecutive weeks. A graduate student who is the parent of an adoptive child under the age of 13 newly placed in the home is eligible for an accommodation extending for a period of up to twelve consecutive weeks immediately following the placement of the child in the home. The accommodation must be taken within the 12-month period following birth or placement of the child.

During the accommodation period, the graduate student will be relieved of the service requirements that accompany his or her funding. During the remainder of the semester (before and/or after the assign service duties consistent with the academic nature of a graduate assistantship.

During the accommodation period, the graduate