

!'#\$%'(#&)*#+)*,-.)'/0#1"22/),3,.0#4.'.,5.#36.,7#8&,7#96&7.#'::#
;&'',).0#<)*.7#36.#=>?@#1!1#A/,*,.%,).0B?#

!"#\$%&'!#"#()*+,-#\$.!/01)23/(4,!&/#2!05.52567,!!
8/936!056%:,!;#<=>6!0?62@A^B,!C'D(*>!E6F@G^H!

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0@H(@2I@\$.:,!+J+J!

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CD037&'3'!!&!2#K5\$!=51>L!5=!/@I#(@!#I5>(!\$#(35636%!%>3/@.36@L!=5\$!MNOPQRST!F#1136@L!3L!
9)@)@\$#6/!)59!(5!H\$35\$3(3A@!#11@LL!=5\$!2365\$3(<!H5H>.#(356L!())#(!)#F@!I@@6!H#\$31>.#\$.<!
#=@1(@/!I<!())@!H#6/@231,!#6/!I@@6!())@!L>IK@1(!5=!)3L(5\$31#.!#6/!L(\$>1(>\$#./!3L#/F#6(#%@,!
H#\$31>.#\$.<!U.#1*!#6/!P6/3%>65>L!36/3F3/>#.L!!V@!L32>.#(@!())@!+JSW!MQM!O#1136@!&..51#(356!
%>3/@.36@L!>L36%!/#(#!=\$52!())@!&2@\$31#6!M522>63(<!0>\$F@<!>6/@\$!/3==@\$@6(!#LL>2H(356L!56!
(5(#.!F#1136@!L>HH.<!!U.#1*!#6/!P6/3%>65>L!36/3F3/>#.L!152I36@/!\$@1@3F@!#!)3%)@L)#\$@!5=
F#1136@L!152H#\$@/!(5!())@3\$!H5H>.#(356L!L)#\$@!=5\$!#..!#LL>2H(356L!56!(5(#.!F#1136@!L>HH.<!!
-59@F@\$,!())@3\$!F#1136@!L)#\$@!>6/@\$!())@!+JSW!MQM!%>3/@.36@L!3L!156L3/@\$#I.<!59@\$(!())@3\$!
L)#\$@!5=MNOPQRST!/@#()L!#6/!#%@R#/#>L(@/!//@#()L!!V@!())@6!L32>.#(@!56@2

6!P6/@X!Y&QPZ!#L!#!H\$5X<!-5\$!

/3L#/F#6(#%@,!9@!L)59!()#(!#7J [!)3%)R&QP!\$@L\$F@!361\$@#L@L!())@!6>2I@\$!5=!F#1136@L!#..51#(@/!
(5!U.#1*!5!\$P6/3%>65>L!36/3F3/>#.L,!93!)#!L)#\$@!()#(!#HH\$5#1)@L!())@3\$!MNOPQRST!/@#()!L)#\$@!
9)@6!())@3\$!#6/!#I5>(!G!:!23..356!>63(L'!

@X1@..@6(!#LL3L(#61@'!!!
^!CP; !,M#2 I\$3/%@!C&!J+S4T,!D0&'!HH#()#*] 23('@/>!
^!D63F@SL3(<!5=!"@66L<.F#63#!")3.#/@.H)3#!" &!ST\$J7,!D0&'!L1)23/()]>H@66'@/>!
^!CP; !,M#2 I\$3/%@!C&!J+S4T,!D0&'!#/#2L5.] 23('@/>!
^!CP; !,M#2 I\$3/%@!C&!J+S4T,!D0&'!L56%++] 23('@/>!
^!U5L(56!M5..@%@,!M)@L(6>(!-3..!C&!J+7BG,!D0&'!#<=>6'L562@A] I1'@/>!
^!U5L(56!M5..@%@,!M)@L(6>(!-3..!C&!J+7BG,!D0&'!#!>6F@ \$] I1'@/>!!!

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5IL@F#(356L!#LL3%6@/!(5!)@!%\$5>H!3L!#HH\$5X3 2 #(<@!\>#.!(5!)@!6> 2 I@\$!5=!H@5H.@!36!)@!%\$5>H!
#L!156=3\$ 2 @/!5\$!@L(3 2 #(@/!=\$ 2 !#L@156/#\$<!L5>\$1@'!

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;)@!"DC0!/#(#!5@L!65(!156(#36!36=5\$ 2 #356!56!()@!)@#.(.)!1)#\$#1(@\$3L(31L!5=!L>\$F@<@/!
36/3F3/>#L'!!V@!/@=36@!#6!36/3F3/>#.#L!)3%)!\$3L*!3=!()@<!)#F@!#!15 2 5\$I3/3(<!L>1)!#L!1#61@\$!,
*3/6@<!/3L@#L@,!)@#\$(!/3L@#L@,!/3#I@(@L,!5\$!)3%)!UCP!36!()@!Uak00'!!V@!()@6!%\$5>H!()@!Uka00!
/###!I<!#%@!I36,!L@X,!\$#1@,!#6/!=5\$!@#1)!15 2 I36#(356,!9@!15 2 H>(@!)@!H\$5H5\$(356!5=!)@!
H5H>.#(356!()@!3L!)3%)R\$3L*!';)@6!9@!\$@(>\$6!(5!)@!"DC0!/#(#!#6/!@#1)!36/3F3/>#.#L!#LL3%6@/!(5!
(@!_)3%)!\$3L*!1#(@%5\$<!9 3!)@!H\$5I#I3.3(<!\$@.#F#6!(5!)@3\$!%\$5>H!36!()@!Uka00'!!!

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a36#..<!9@!2>L(!3 2 H>(@!#6!&QP!L15\$@!=5\$!@#1)!36/3F3/>#.'!!V@!1#665(!#LL3%6!()@!#1(>#.!&QP!5=
@#1)!H@\$L56!36!()@!"DC0!/#(#!I@1#>L@!&QP!3L!15 2 H>(@/!>L36%!1@6L>L!I.51*!.@F@.!#F@\$#%@L!#6/
(@!"DC0!%@\$#H)31!LH@13=313(<!3L!56.<!#(!)@!">I.3!DL@!C31\$5/#(#!&\$@#Y"DC&Z!.@F@.'!036%)!
Y+JJ4Z!\$@H5\$(L!)@!SG!15 2 H56@6(L!#6/!)@3\$115@=313@6(L!>L@/!(5!/@(\$ 2 36@!)@!1@6L>L!(\$#1(!.@F@.!
&QP!36!STTJ'!V@!>L@!()@L@!15@=313@6(L!(5!=36/!&QP!#(!)@!)5>L@)5./!.@F@.'!8#1)!15@=313@6(!3L!
#LL3%6@/!#!9@3%)(!=5\$!()@!)5>L@)5./!>L36%"DC0!/#(#!#(!)@!)5>L@)5./!.@F@.'!';)@!9@3%)(@/!L>2!
5=115@=313@6(L!%3F@L!)@!\$#9!6> 2 @\$31#!&QP!L15\$@!5=!)@!)5>L@)5./!'0361@!"DC0!.36*L!
)5>L@)5./L!(5!36/3F3/>#L,!9@!#LL3%6!()@L@!L15\$@L!(5!@#1)!36/3F3/>#.!5=!)@!)5>L@)5./!36!"DC0!
V@!/3F3/@!()@!/3L(\$3I>(356!36!/@13.@L!#6/!#LL3%6!@#1)!/@13.@L15\$@L!S!(5!SJ'!!!

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V@!#\$\$! 2 36/=>.!()#(!)@\$@!#\$\$@L@F@\$#!.3 2 3(#(356L!(5!5>\$!L3 2 >.#(356!I@1#>L@!5=!/#(#!156L(\$#36L'!!
;)@! 2 5L(!3 2 H5\$(\$#6(!.3 2 3(#(356!L@ 2 !=\$ 2 !1@\$(#36!//#(#!5 2 3LL356L!36!"DC0!/#(#!#6/!)@!=#1(!)@!
9@!15 2 H>(@!&QP!#(!)@!=# 2 3.<!.@F@.!\$#()@\$!)#6!()@!1@6L>L!I.51*!.@F@.'!V@!5 2 3(!W! 2 3..356!H@5H.@!
.3F36%136!%\$5>H!\>#(\$@L!>1)!#L!H\$3L56L,!6>\$L36!=#13.3(3@L,!#6/!15..@%@!#6/!>63F@\$L3(<!)5>L36!#L!
2 5L!"DC0!F#3#I.@L!/5!65(!@X3L!=5\$!()@ 2 !#6/!)@<!#\$\$@!#>(5 2 #31#..<!@X1.>/@/!=\$ 2 !()@!)3%)R
&QP!%\$5>H'W!!05 2 @! 2 3LL36!F#3#I.@L!=5\$!H@5H.@!.3F36%136!)5>L@)5./!L@((36%#\$\$@!#LL> 2 @/!(5!I@!J'!!
;)@!&HH@6/3X!H\$5F3/@L! 2 5\$@!/@(#3.!56!5>\$! 2 @)5/5.5%<'!!!

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++E ; &' ,) .#C%''&3,")#/) * .7#=>?@#1 ! 1#- / , * . ,) .0#

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a3%>\$@!S!\$@H5\$(L!)@!H\$5H5\$(356!5=!F#1136@L!#..51#(@/!(5!U.#1*!#6/!P6/3%@65>L!H5H>.#(356L!
Y15 2 I36@/Z!#L!9@!F#\$<!)@!(5(#!!/5L@L!5=!F#1136@L!>6/@\$!)@!+JSW!MQM!%>3/@.36@L!#LL> 2 36%!#

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V @\$H5\$(!)\$@@!I@61) 2 #*\$L!=5\$!15 2 H#\$3L56!36!()@!a3%>\$@!()@!H5H>.#(356!=\$#1(356!5=!U.#1*!#6/!
P6/3%@65>L!%\$5>HL,!()@!=\$#1(356!5=!MNOPQRS\$@.#(@/!/ @#()L!# 2 56%!U.#1*!#6/!P6/3%@65>L!
H5H>.#(356L,!#6/!()@!#%@R#/K>L@

/3==@\$@61@!#1\$5LL!L(#@L!#L!F#1136@!L>HH.<!361\$@#L@L'!!;)3L!1#6!I@!L@6!I<!15 2 H#\$36%!()@!15.5\$L!
#1\$5LL!()@!(9 5!L1@6#\$35L!36!()@!L@156/!H#6@.!5=!a3%>\$@!+'!!

!

;)@!()3\$/!H#6@.!5=!a3%>\$@!+!L)5 9L!()#(!\$@.#(3F@!(5!()@!L)#\$@!5=!/@#()L!36!()@!L(#@,!65\$()@#L(@\$6!
L(#@L!\$@1@3F@L!.@LL!()#6!()@3\$L)#\$@!5=!/@#()L,!9)3.@!L5>()@#L(@\$6!L(#@L!\$@1@3F@! 2 5\$@!()#6!()@3\$!
L)#\$@!5=!/@#()L!^@9!m@\$L@<!#6/!^@9!j 5\$*!L(#6/!5>!>6/@\$!I5!()@!+J!#6/!: J! 2 3..356!L1@6#\$35

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\$#(35636%,!=5\$!)@!156(@X(!5=!L1)55.!L@#(!#LL3%62 @6('!!P6!)@!+JJG!"#\$@6(L!P6F5.F@/!36!M52 2>63(<!01)55.L!FL'!0@#((. @!1#L@,!!)@!D63(@/!0#(@L!0>H\$@2 @!M5>\$(!/@13L356!\$>.@/!#%#36L(!/3\$@1(<!>L36!\$#1@!#L!#!=#1(5\$!36!hRS+!#/ 2 3LL356L'!!0(#\$(36%!36!+JJT,!M)31#%5!">I.31!01)55.L!#/5H(@/!#!6@3%) I5\$)55/RI#L@/!#==3\$2 #3F@!#1(356!L<L(@2 ,!>L36%!56.<11@6L>L!(\$#1(!.F@.!2 @#L>\$@L!5=!/3L#/F#6(#%@!YQ>\$,!"#()#*!#6/!0?62 @A!+J+Jn!8..3L56!#6/!"#()#*!+J+JZ'!
!
&QP!)#L!#.L5!I@@6!>L@/!36!\$@1@6(!9 @3%)(@/!.5((@\$<RI#L@/!L1)@2 @L,!#LH@13#.!1#L@!5=!\$@L\$F@!
L<L(@2L,!5!#..51#(@!#6(3RF3\$#!!/\$>%LY"#()#*!@('!#.'!+J+JIZ'! ;)@!M52 2569 @#.()!5=!"@66L<.F#63#!)#L!>L@/!&QP!#L!H#\$(!5=!())@!L(#(gL!5==313#!.H5.31<!5\$!#..51#(36%!L1#\$1@!MNOPLRH@13=31!
2 @/31#(356L,!361.>/36%!k@2 /@L3F3\$!MNOPLH#(3@6(L!9)5!\$@L3/@!93(36!())@!25L(!/3L#/F#6(#%@/!
6@3%) I5\$)55/L!36!"@66L<.F#63#!\$@1@3F@!)3%)@\$!H\$35\$3(<!9 @3%)(L!(5!\$@1@3F@!())@L@!L1#\$1@!

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a3%>\$@!7!3..>L(\$#@L!)59!#!\$@L@\$F@!L<L(@2!95>./!95\$*!=5\$!F#1136@L!93()!#!)3%)R&QP!\$@L@\$F@!
1#(@%5\$<!36!# / /3(356!(5!()@!5\$3%36#!.+JSW!MQM!1#(@%5\$<'!! ;)@!(5H!H#6@.!L)59L!()@!H\$5H5\$(356!5=
361\$@2@6(#.!F#1136@!>63(L!#9#\$/@/!(5!()@!)3%)!&QP!H5H>.#(356!

25>6(!;! ;)@!@==@1(!56!)@!5()@\$!(95! 2 @#L>\$@L!5!=#3\$L)#\$@L!/>@!(5!#!)3%)R&QP!\$@L@F@!3L!
6@%.3%3I.@'!!!

!

;)@!&HH@6/3X!\$@H5\$(L!56!L@F#\$#!5()@\$!/3 2 @6L356L!5=!F#1136@!#..51#(356!!a3%>\$@!&S!#/ /L!
- 3LH#631!H5H>.#(356L!(5!a3%>\$@!;!#6/!L)5 9 L!)#(!#!)3%)R&QP!\$@L@F@!\$@L>.(L!36!#!)3%)@\$!L)#\$@!5=!
U.#1*!,P6/3%@65>L,!#6/! - 3LH#631!\$@13H3@6(L'!!&(!G:! 2 3..356!>63(L,!#7J [!)3%)R&QP!\$@L@F@!\$@L>.(L!
36! 2 5\$@!F#1136@L!(5!())3L!%\$5>H!()#6!I5()!)@3\$L)#\$@!5=!()@!H5H>.#(356!#6/!()@3\$L)#\$@!5=!MNO PQ!
/ @#(L'!!a3%>\$@!&+!15 2 H#\$@L!#!)3%)R&QP!\$@L@F@!(5!#!/3\$@1(!\$#13#!.\$@L@F@!5\$!U.#1*!#6/!
P6/3%@65>L!36/3F3/>#L'!!a5\$!.@F@.L!5=!F#1136@L!>6/ @\$!SJJ! 2 3..356!H@L\$56!>63(L,!#7J [!)3%)R&QP!
\$@L@F@!)#L!#L3 2 3.#\$!@==@1(!#L!#!: [!L@L@F@!5\$!U.#1*!#6/!P6/3%@65>L!36/3F3/>#L'!!a3%>\$@!&4!
L)5 9 L!)#(!()@!F#\$#%@!#%@!5=!F#1136@!\$@13H3@6(L!3L!..5 9 @\$!)#6!()@!H5H>.#(356!#F#\$#%@!>6/ @\$!+JSW!
MQM!%>3/ @.36@L!5\$! 2 5L(!.@F@.L!5=!F#1136@L!>HH.<'!a3%>\$@!&7/L)5 9 L!)#(!()@L)#\$@!5=!F#1136@L!
#..51#(#!(5!=@ 2 #.@L!3L!)3%)@\$!)#6!()@!H5H>.#(356!-\$#1(356!-5\$!F#1136@L!>HH.<.@L!()#6!SJJ!
2 3..356!H@L\$56!>63(L,!I>(13L!1.5L@!(5!()@!H5H>.#(356!=@ 2 #.@!-\$#1(356! 9)@6L!>HH.<!3L!%\$#@#(#!) #6!
SJJ! 2 3..356!H@L\$56!>63(L'!

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;)@!1>\$@6(!/ @I#(@!56!)5 9 !(5!H\$35\$3(3A@!F#1136@!#..51#(356!=5\$!)#\$/ @L(R)3(!15 2 2 >63(3@L!)#L!65(!
9 \$@L(.@/! 9 3(!LH@13=31!/@(#3.L!5=! 9)@()@\$!@X3L(36%!L<L(@ 2 L!#\$@!@ \>3(#I.@!I#L@/!56!@ 2 H3\$31#!./#(#!
5\$!)5 9 !(5!#1(>#..<13 2 H.@ 2 @6!)@3%)@6@/!H\$35\$3(<!=5\$!H#\$31>.#\$!%\$5>HL'!!0361@! 2 #K5\$!%\$5>HL!)#F@!
65(!<@(!=36#3A@/!%>3/ @.36@L!56!#..51#(356!/ @LH3(@! 9 5\$*!, 9 @!\$@H5\$(!56!)5 9 !()@!+JSW!MQM!
"#6/ @ 2 31!P6=.>@6A#!O#1136@!%>3/ @.36@L! 9 5>./!#..51#(@!F#1136@L!(5!U.#1*!#6/!P6/3%@65>L!
36/3F3/>#L!#6/!#1\$5LL!L(#@L'!!!!

!

N>\$!#6#.<L3L!3..>L(\$#@L!)@!3 2 H5\$(#61@!5=!#H\$@13L@!/@=363(356!5=!@ \>3(#I.@!#..51#(356!36!L@((36%!
F#1136@!#..51#(356!H5.31<'!V @!@L(3 2 #(@!)#(!U.#1*!#6/!P6/3%@65>L!H5H>.#(356L!15 2 I36@/!\$@1@3F@!
2 5\$@!F#1136@L!15 2 H#\$@/!(5!()@3\$(5(#.!H5H>.#(356!L)#\$@!5\$!#..!@F@.L!5=!F#1136@L!>HH.<'! - 5 9 @F@,\$!

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*!

@L(3 2 #(@L!5=!MNO PQ!1#L@L!#6/!/ @#()L'!!&L!3 2 H\$5F@/!/ #(!I@15 2 @!#F#3.#I.@,!3(!9 5>./!I@!
9 5\$() 9)3.@!(5!\$@F3L3(!()@L@!@L(3 2 #(@L'!! ;)@!L@156/!3LL>@!36F5.F@L!(#*@R>H'!!0@F@\$#!.L(>/3@L!
L>%%@L(!()#!U.#1*!

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4.:.7.)'.0#

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M@6(@\$L!=5\$!Q3L@#L@!M56(\$5.'!+JSW'!!_&..51#(36%#!#6/!;!#%@(36%!"#6/@231!P6=>@6A#!O#1136@!
Q>\$36%#!#6!P6=>@6A#"#6/@231`!!DO!Q@H#\$(2@6(!5=!-@#.)!#6/!->2#6!0@\$F31@L'!!

!

M5)@6,m56'+J+J'!_ ;)@!e36@!3L!a5\$236%!=5\$#!MNOPQRST!O#1136@'!V)5!0)5>./!U@!#!(!)@!
a\$56(i`!!"#%\$"%\$,!m>6@!+T'!/53ISJ'SS+BsL13@61@'#!I/:GGJ!!

!

M5F3/(\$#1*36%'152'!!+J+J'!_ ;)@!MNOPQ!k#13#!Q#(!; \$#1*@\$`!!&F#3.#I.@!#!(!
15F3/(\$#1*36%'152s\$#1@'!e#L(!#11@LL@/!&>%>L(!+W,!+J+J'!

!

Q55.36%,!h#().@6'+J+J'!!_MNOPQRST!O#1136@!"\$35\$3(3A#(356!V5\$*!b\$5>H!M56L3/@\$#(356L``!!
&MP"!MNOPQRST!O#1136@L!V5\$*!b\$5>H'!!&F#3.#I.@!#!(!
)((HLlss999'1/1'%5FsF#1136@Ls#13Hs2@@(36%Ls/596.5#/LsL.3/@LR

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""!

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"#()#*,"#\$%&'!;#<=>6!0?62@A,!C'D(*>!E6F@\$,!#6/!C'!U>236!j @62@A'+J+J'!!_ ;\$3#%@!
"\$5(515.!Q@L3%6!=5\$!O@6(3.#(5\$!k#(35636%!36!#!"#6/@2311!P6(@%\$#(36%!C>.(3H.@!8()31#.!O#.>@L!
)\$5>%)!k@L@F@L`!!^U8k!V5\$*36%!"#H@\$!+BT:S'!

!
"#()#*,"#\$%&'!;#<=>6!0?62@A,!C'D(*>!E6F@\$,!#6/!C'!U>236!j @62@A'+J+J'!!_a#3\$!
&..51#(356!5=!O#1136@L,!O@6(3.#(5\$L!#6/!&6(3F3\$#!!;\$@#(2@6(L!e@#F36%!^5!8()31#.!O#.>@!U@)36/!
36!-@#.!M#\$@!k#(35636%`!!&>%>L(!&F#3.#I.@!#!(!!)(HL!ss#\$X3F'5\$s#ILs+JJW'JJ4G7'!

!
r>366,!0#6/\$#!M\$5>L@,!&2@.3#!m#23L56,!O31*3!0'!a\$@32>(),!m3!&6,!b\$@%5\$<!k'!-#6151*!,Q56#./!
C>L#!+JSG'!_8XH.5\$36%\$#13#!.36=->@61@L!56!=->!F#1136@!#!((3(>/@L!#6/!I@)#F35\$!k@L>.(L!5=#!
6#(356#.!L>\$F@<!5=!V)3(!#6/!&=\$31#6!&2@31#6!#/>.(L`!A*""#%\$,!4:YWZ,!SSBGRSSG7'!

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"#!

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!"#\$%&'(())"*+,-./:0123456789@A\$B7%3\$82(1-36C)
!"#\$%&'(())"*+,-./:0123456789@A\$B7%3\$82(1-36C)

Tier 1

Tier 2

Tier 3

Tier 4

Tier 5



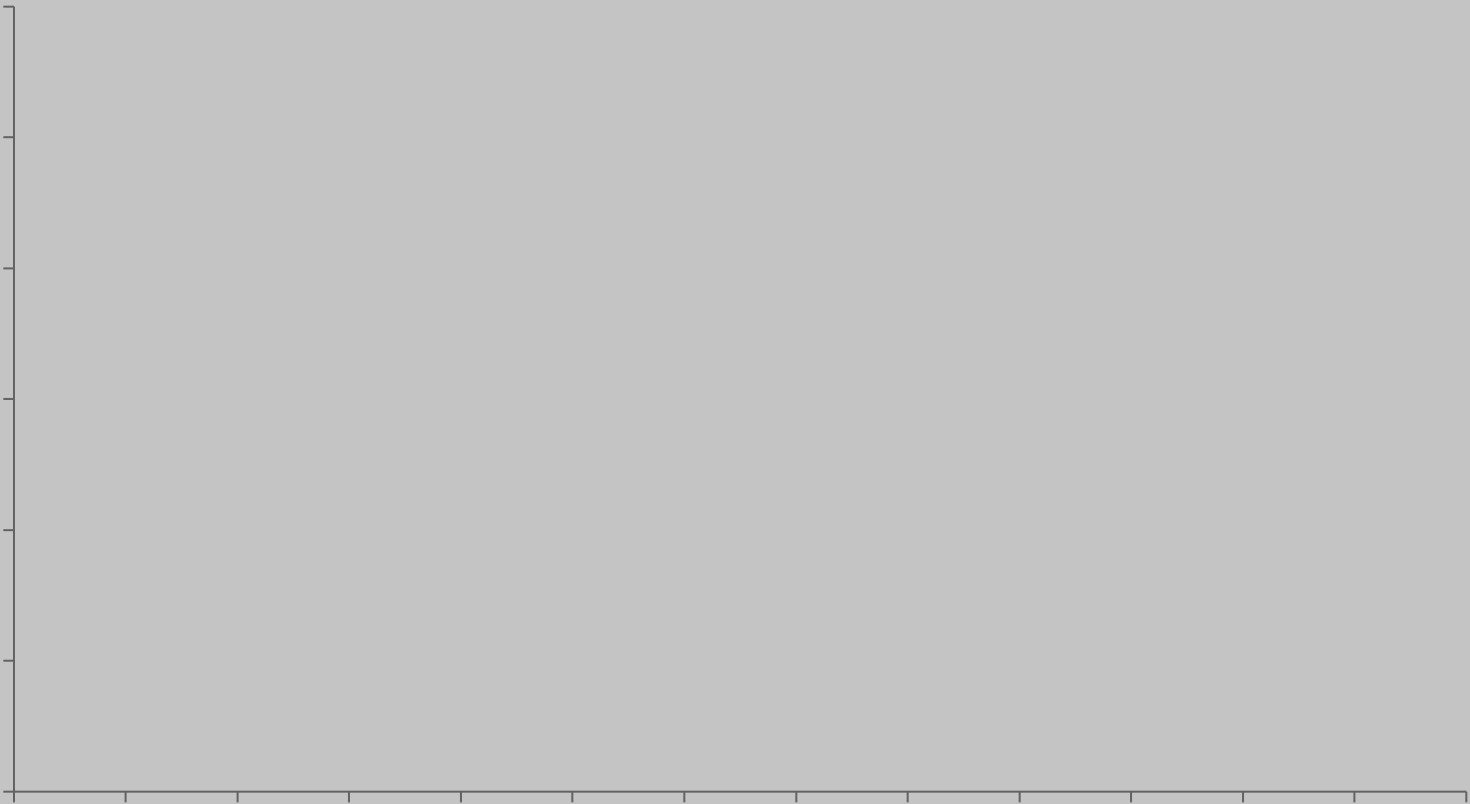


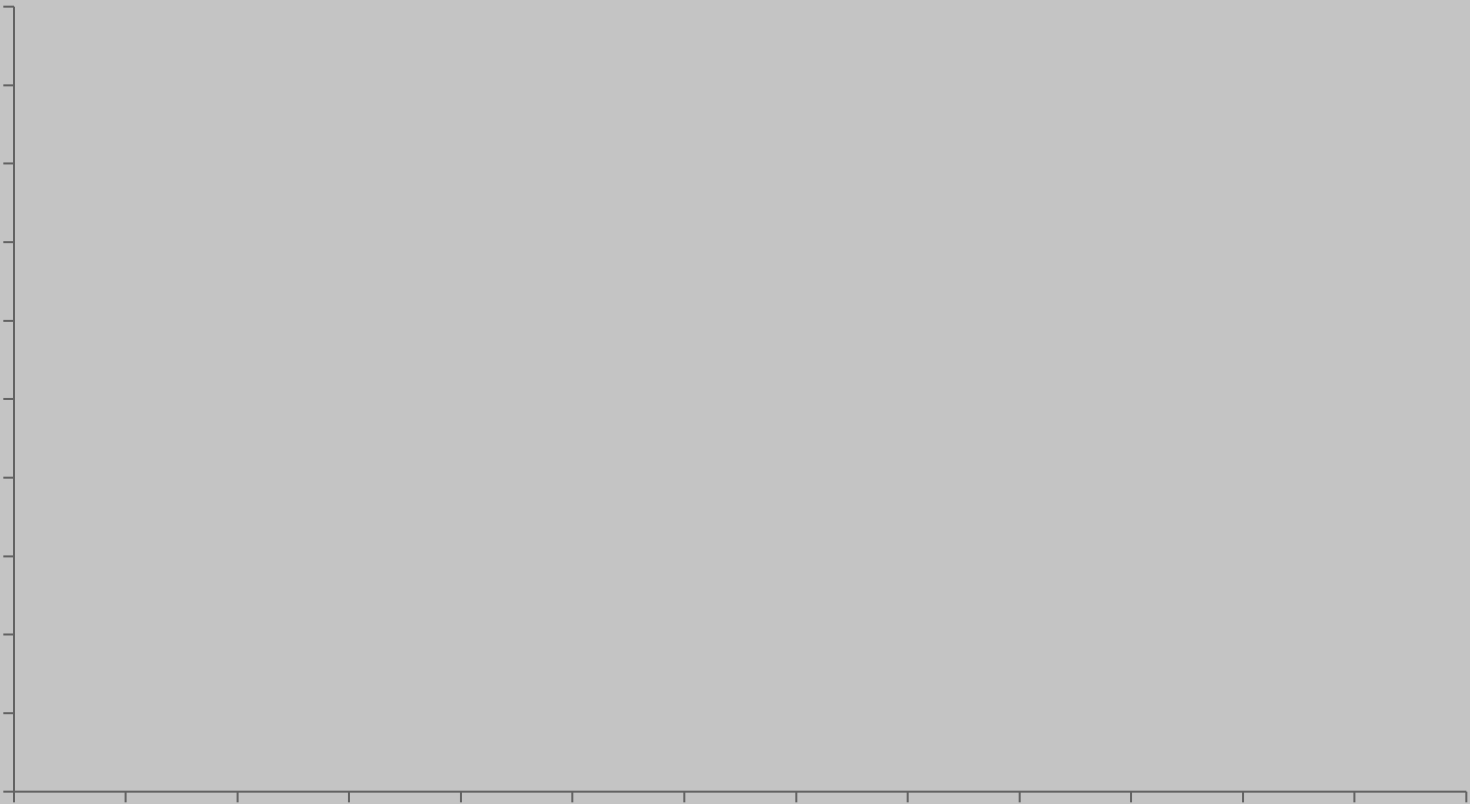


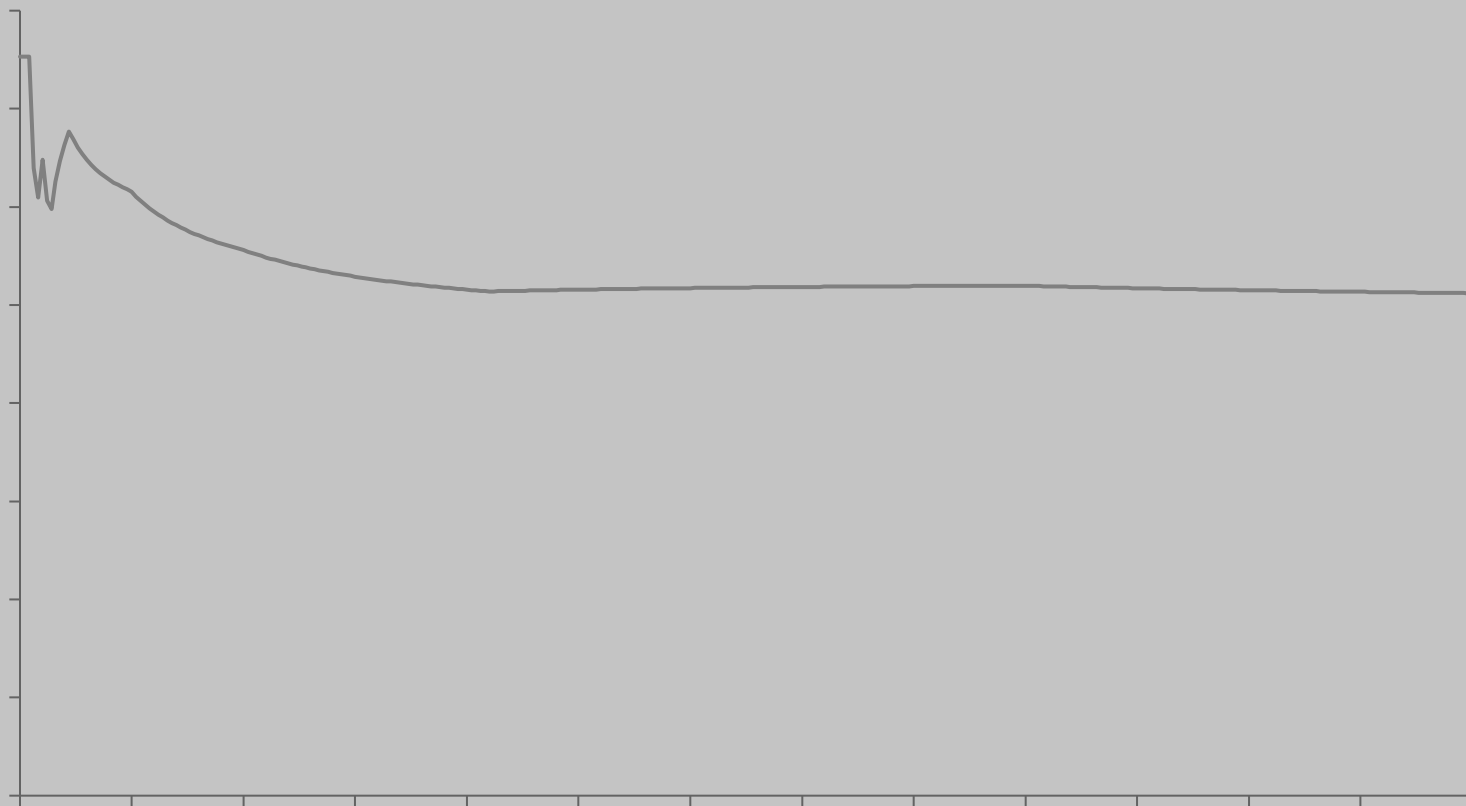
Figure 4

Marginal share of high-DI population obtaining a vaccine









!

! '#\$%'&' ((%'')\$*+&,\$ - .#/0\$1''&2314%) .3%&/'')&5 /0/&, 1.34%6&

!

"#!\$%#!&'()*!(+ ,!-+ , ./0+#12!3#4 4 1+."02!50)0.60!"70.8!9(.8!: 7(80!#;!!
<()).+02!+= , 08!"70!>?@A!3% 3!B 1. , 0'.+02CD!&E!

F(8(/!G#!F("7(*!J (8(' ,!:)74 . , "I!G , (4!: #'# 4 #+!K , L. +!: #+ /!M(E; 1+!: N+ 4 00! P #! ="* 1!Q+608!

!

71''0%'06&

G@H! R6086.0L#####>!

G@H@H! %("(!: #18)02#####>!

G@H>H! :.4 1'(" .#+!F8#)0, 180#####S!

G>H! M.08!T(U0'' .+ /!38."08.(#####M!

G>H@H! 3% 3! /8#1W2!(+ , !.082#####M!

G>H>H! %("(!.22102!(+ , !.4 W08;0)"!L#8*(8#1+ , 2#####A!

G>H>H@H! R))1W(" .#+('!2W0).;.)"E!(+ , !21W0820"" .+ /!#####A!

G>H>H>H! X(" .#+('!20)18."E! /8#1W!2.00#####Y!

G>H>H\$H! J . /7Z8.2*!)# + , .".# +2!(+ , !"70!& 5 9 : : #####@?!

G>H>H^H! F80 / + (+ " !L# 4 0 + #####@!

G>H\$H! 3# 4 4 0 + " !# + !".08!(+ , ! /8#1W!2.002#####@S!

G>H^H! M.08!UE!" .08!)8."08.(! , 0"(.'2!;#8!'(U0'' .+ /!#; !F= P : ! , ("#####@S!

G>H^H@H! X(" .#+('!20)18."E!W082#++0'#####@S!

G>H^H>H! J 0 ("7)(80!W082#++0'#####@V!

G>H^H\$H! K 4 W'#E002!#;!)8.".)('!.+ , 12"8.02#####@ [!

G>H^H^H! J . /7Z8.2*! , 0 4 # /8(W7.)2#####@A!

GS#H! 3(')1'(" .#+!#; !G%-!6('102#####@Y!

GS#H@H! R6086.0L#####@Y!

GS#H>H! P .22. + /!6('102!(+ , !# 4 .""0 , !#U2086(" .#+2#####>?!

GS#H\$H! 3# 4 W#++0!"!UE!)# 4 W#++0+"! , 0"(.'2#####>@!

GV#H! X#"02!#+!B8(W7.+ /#####>>!

GV#H@H! %0("7!8("02!\()1('!(+ , !(/OZ(,]12"0 , ^!UE!8()0_0"7+.)"E#####>>!

GV#H>H! : ("0!UE!2("0! , .2"8.U1" .#+#####>S!

G[#H! M(U'0!#; !; . '02#####>S!

!

&

!

' 89k ! : %3 : \$% ; k

!

' 8989k 5 / 0 / k , 1.34%6k

!

` 0!U(20!#18!W8.#8."E!".082

0eW'.)."!2"("040+"!\\$+#"!.)'1,0,!.+!7./708!W8.#8."E!/8#1W2D^I!"70!3%3d2!.4W'.)."!2"("040+"!
\\$#"708!/8#1W2D^I!#8!)#44#+#20+20!\L#!/8#1W2!"7("!"70!F=P:!,#02+d"!,.,;080+."("0!U1!"127#1',!!
+#"!()1('E!#608'(W^H!R18!1+,082'(+,./!#;!"7#20!802"8.).#+2!7(2!U00+!())#1+"0,!,#8!.+!#18!
'(UO''.+!/!)8."08.(H!
!
%10!"#!,("(!'.4."(.#+2I!L0!80'E!#+!8(+,#4.0("#+!;#8!"70!(22./+40+"!#;!W0#W'0!"#!)08"(./+3%3!
/8#1W2H!
!
M70!G3: !F=P:!,#02!+#!.)'1,0!,("(!#+!"70!W8020+)0!#;!7./7Z8.2*!)#+,."#+2I!L7.)7!.4W()!"2!
#+0d2!".08!W8.#8."E! `0!21WW'040+"!L."7!>?@A!,("(!;8#4!"70!&07(6.#8('!5.2*!9())#8!:1860.'(+0!
:E2"04!&59: :^!\3%3!>?@AU^H!G2!"70!#U2086("#+2!+!"70!&59: :!(80!1+80'("0,!"#!"7#20!+!"70!
F=P: !L0!80'E!#+!8(+,#4.0("#+!"#!' +*!"70!"L#!,("20"2!UE!)#4W1".+/"70!W8#W#8".#+!L."7!(!
7./7Z8.2*!)#+,."#+!;#8!0()7!)7(8()08.2".)! ,04#/8(W7.)!/8#1W!.+!"70!&59: :!(+ ,!(22./+.+/!0()7!
#U2086("#+!.+!F=P: !W082#+,("(!2!7./7Z8.2*!12.+/"L0./7"0,!)#.#+!;'W2H!P#80!,0'(.2!(80!.+!"70!
\$M.08!.)'12.#+!)8."08.(D!20)".#+!#;!"7.2!,#)140+"H!
!
`0!)7#20!"#!81+!"70!".08!(22./+40+"!W8#)022!#+'E!#+)0!,10!"#!"70!'(8/0!2.00!#;!"70!,("20!"(+,!"70!
'(8/0!2.002!#;!/8#1W2!(+,!,04#/8(W7.!)>("0/#8.02!80'("60!"#F`BMFH!M7.2!.2!+#!("P#+!0!3(8#!
2.41'("#+H!
!
`0!120!U#!"7!"70!W082#+(+,!"70!7#12.+/"1+."!F=P:!,("(!;#8!(22./+.+/!G80(!%0W8.6("#+!+ ,0e!!
\
G%-^!>H?!\+=+.6082."E!#;!\`2.)#+2.+!:)7##!#;!P0,.)+0!(+,!F1U'.!)J0("7!>?@[^!"#!.+,.6.,1('2I!
(2!"70!)#4W#+0+"2!#;!"70!G%-!.+6#'60!U#!"7!.+,.6.,1('Z'060!'("8.U1"02!;#1+,!#+'E!.+!"70!W082#+!
,("(!(+,!7#1207#',Z'060!'("8.U1"02!;#1+,!#+'E!.+!"70!7#12.+/"1+."!,("H! `0!L080!(U'0!"#!' +*!"70!
"L#!,("20"2I!(2!L0"!2!. ,0+";E!802.,0+"2!#;!"70!2(40!7#12.+/"1+."!L."7.+!"70!W082#+!,("I!12.+/"!
"70!6(8.(U'0!:K5-GTXRI!(+!-%!+14U08!1+.b10!"#!"70!7#12.+/"1+."!7("!.2!W8020+"!.+!U#!"7!"70!
W082#+(+,!"70!7#1207#',!,("H!
!
`0!)(++#!(22./+"70!)1('!G%-!#;!0()7!W082#+.+!"70!F=P:!,("(!U0)(120!G%-!2!)#4W1"0,!
12.+/"!0+212!U'#)*!'060!(608(/02!(+,!"70!F=P: !/0#/8(W7.)!2W0).;)."E!#+'E!/ #02!,#L+!"#!"70!
F1U'.!)=20!P.)8#,("(!G80(!\F=P G^!'060'H! `0!.+2"0(,!(WW8#e.4("0!"70!G%-!#;!0()7!;(4.'E!
12.+/"!(608(/02!"(*0+!(!"70!;(4.'E!

=\$%3k AB\$@CDE%3Fk B\$@Ck ,%:%3\$0FGk	6. ?0\$%303/'Hk ; \$0C\$''00\$%3k A113k0\$%3k8Gk	J31. (k	5 %IS''\$0\$1''k	7 5 7K6k L60\$ - /0%)k M. - ?%3k\$''k J31. (k
---	--	---------	------------------	--



@!	S!;#8!;8#+".+0! K P : I [!;#8! ;8#+".+0!'(L! 0+;#8)040+! (+ ,!;80! 2086.)02!!a!;#8! 802"!	K 4 08/0+)E!2086.)02!(+,!W1U'.)! 2(;0"E!20)"#8!W082#++0'!\0H/!! 04 081.99065-2(1.99021T f 0.1294
----	---	--

S!

!!

&(+*.+!/j !;.(+)0I!)704 .)(!'
;##,!j!(/8.)1""180!
W7(84 ()01".)(!W#2"(!j!
27.WW.+/I!j!"8(+2W#8"(.#+!20)"#8!

' <9<909& B\$@CP3\$6H&41'')\$0\$1''6&/')&0C%&QRS, ,&

!

M70!F= P :!, #02!+#"!7(60!, ("(!#+"!70!70("7!)#+, ".##+2!#;!"70!21860E0,!.+, .6., 1('2H! ` 0!"7080;#80!
.4 W1"0!3 R<-%Z@Y!8.2*!;#8!0()7!#U2086(" .#+!.+!"70!F= P :!12.+/"!70!&59 : :!, ("(H!!

!

` 0!'(U0'!0()7!#U2086(" .#+!.+!"70!&59 : :!(2!7./7Z8.2*!;#8!3 R<-%Z@Y!.;!(!"!0(2!"!#+0!#;!"70!
;#''#L.+/"!2!"810g!

¥ M70!.+, .6., 1('!7(2!U00+!\$K608!"#', ^!E#1!7(, !2*.+!)(+)08D!!

¥ M70!.+, .6., 1('!7(2!U00+!\$K608!"#', ^!E#1!7(, !(+E!#"708!"EW02!#;!))(+)08D!!

¥ M70!.+, .6., 1('!7(2!U00+!\$K608!"#', ^!E#1!7(60!*., +0E!, .20(20D!+#!!.+)'1, .+/"!*, +0E!
2"#+02I!U' (, , 08!..+;0)".#+!#8!..+)"#+".+0+)0!!

¥ M70!.+, .6., 1('!7(2!U00+!\$K608!"#', ^!E#1!7(60!)78#+.)!#U2"81)".60!W1' 4#+(8E!, .20(20I!
3HRHF#%HI!04 W7E20 4 (!#8!)78#+.)!U8#+)7".2D!!

¥ M70!.+, .6., 1('!.2!#U020I!, 0;.+0, !(2!7(6.+/"!(& P -!1m!S?!

¥ M70!.+, .6., 1('!7(2!U00+!\$K608!"#', ^!E#1!7(, !(+/.+(!#8!)#8#+(8E!70(8"!, .20(20D!

7./7Z8.2*H! ` 0!#4."!(+E!#U2086(""L7080!#+0!#8!4 #80!#;!"7020!,04 #/8(W7.)!6(8.(U'02!(80!
1+*+#L+!#8!4 .22.+/H!
!

- ` 0!(("04 W"0, !"#!120!"70!21W0820!"#;!"7#20!L."7!(!XG-3 :!)# , 0!#; !Y>A@@?Fi !# P -TZ =#:#!G840, !9#8)02I!&8(+)7!X#"! : W0).; , 0, !#8!Y>A@@?Fa!# P -TZ P .!".(8E!50208602!R8!X(" .#+(!B1(8, !L7#!7(60!+#"!(!'80(, E!U00+(22./+0, !"#".08!@!21U".08!>#!J #L0608I!"7.2!20!"#+'E!80W8020+"2!a>*!W0#W'0!.+"70! = : !W#W1'(" .#+I!2./+.;)(+"E!'022!"7(+!"70!3%3d2!02".4 ("0!#; ! [??*#!G2!L0!)#1', !+#"!.)80(20!#18!+14U08!L."7#1"!.)'1, ./+!/W0#W'0!;8#4 !#"708!U8(+)702!#;!"70!4 .!".(8E!(+, !+#+Z4 .!".(8E! .+, .6., 1('2I!L0!, 0)., 0, !"#!(22./+!0608E#+0!.+!#18!(("04 W"0, !21W0820!"#!"7.2!/8#1W! .+2"0(, !#; !/#.+/!"78#1/7!#18!21W0820"" .+!/W8#)0, 180#!

¥ K220+.(!'4 .!".(8E!21WW#8!(+, !212"(.+40+"!W082#++0!

- 3%3!2.00!02".4 ("0g!i [?*
- : 1W0820"#!"7#20!L."7!(!4 .!".(8E!XG-3 :!)# , 0!\Y>A@@?F@!# P -TZ=#:#!G84EI!Y>A@@?F>!# P -TZ=#:#!G.8!9#8)0I!Y>A@@?FS!# P -TZ=#:#!X(6EI!Y>A@@?FV!# P -TZ =#:#! P (8.+02I!!Y>A@@?F [!# P -TZ=#:#!3#(2!"B1(8, !Y>A@@?Fi !# P -TZ=#:#!G840, !9#8)02I!&8(+)7!X#"! : W0).; , 0, !Y>A@@?Fa!# P -TZ P .!".(8E!50208602!R8!X(" .#+(!B1(8, ^!L7#!7(60!+#"!U00+(22./+0, !"#!(+E!#;!"70!(U#60!+(.#+(!20)18."E!/8#1W2!)
- 5(+, #4 'E!(22./+!i [?*;!"7.2!21W0820!"#!"7.2!/8#1W!

!"#\$%#&+*#&*+&

¥ 804 (.+./!(") .60!, 1"E!4 .!".(8E!(+, !0220+."(!21WW#8!

- 3%3!2.00!02".4 ("0g!@H[!4 .!".#+!
- ` 0!(("04 W"0, !"#!120!"70!21W0820!"#;!"7#20!+#"! (22./+0, !"#!(!7./708Z8(+*.+/! +(" .#+(!20)18."E!/8#1W!L7#!(80!()) .60!, 1"E!4 .!".(8E!W082#++0!"! P -T!mm!@^!R5!L7#!7(60!(!4 .!".(8E!XG-3 :!)# , 0!\Y>A@@?F@!# P -TZ=#:#!G84EI!Y>A@@?F>!# P -TZ =#:#!G.8!9#8)0I!Y>A@@?FS!# P -TZ=#:#!X(6EI!Y>A@@?FV!# P -TZ=#:#! P (8.+02I!!Y>A@@?F [!# P -TZ=#:#!3#(2!"B1(8, !Y>A@@?Fi !# P -TZ=#:#!G840, !9#8)02I!&8(+)7!X#"! : W0).; , 0, !Y>A@@?Fa!# P -TZ P .!".(8E!50208602!R8!X(" .#+(!B1(8, ^!J #L0608I!"7.2!20!"#+'E!80W8020+"2!>[V*!W0#W'0!.+"70! = : !W#W1'(" .#+I!2./+.;)(+"E!'022!"7(+!"70!3%3d2!02".4 ("0!#; !@H[!4 .!".#+#!G2!L0!)#1', !+#"!.)80(20!#18!+14U08!L."7#1"! .+) '1, ./+!/#++Z4 .!".(8E!.+, .6., 1('2I!L0!, 0)., 0, !"#!(22./+!0608E#+0!.+!#18! ("04 W"0, !21W0820!"#!"7.2!/8#1W!.+2"0(, !#; !/#.+/!"78#1/7!#18!21W0820"" .+!/W8#)0, 180#!

!

' <9T9<9k B%/#0C4/3%k (%361''''%#k

!

!"#\$%#&/#&*+&*&*&

- ¥)8.)('!.+W(" .0+"!70("7)(80!W8#6., 082!\.08!@!21U".08!@!.;!;8#+"" .+0I!@!21U".08!a!.;!+#"!)
- 3%3!2.00!02".4 ("0g!S#>!4 .!".#+!
- : 1W0820"#!"7#20!L."7!(!XG-3 :!)# , 0!#; !i>>P!PK%ZB0+08('!P0, .)(!G+, !: 18/.)('!J #2W."('2I!G+, !: W0).('E!\Ke)0W"!F2E)7.("8.)!G+, !: 1U2"(+)0!GU120^!J #2W."('2I
- 5(+, #4 'E!(22./+!S#>!4 .!".#+!#;!"70!21W0820!"#!"70!/8#1W!
- R;!"7#20!(22./+0, !.+"7.2!/8#1W!8(+, #4 'E!(22./+!7(';!"#!".08!@!21U".08!@!2!;8#+"" .+0!+W(" .0+"!J 3 ` 2!(+, !7(';!"#!".08!@!21U".08!(2!+#+Z;8#+"" .+0!+W(" .0+"!J 3 ` 2#!

¥)8.)('!#1"W(" .0+"!70("7)(80!W8#6., 082!\.08!@!21U".08!V!.;!;8#+"" .+0I!".08!@!21U".08!a!.;!+#"!)

- 3%3!2.00!02".4 ("0g>#i !4 .!".#+!

- o : 1W0820"7#20!L."7!(!XG-3 :!)# , 0!#;!XG-3 :!#;!i>@! PK%ZR; ;.)02!R;!
F7E2.).(+2!R5!i>@V! PK%ZR1"W(.0+!13(80!30+"082!R5!i>@i! PK%ZJ#40!J0("7!
3(80!:086.)02!
- o 5(+ , #4 'E!(22./+!>#i!4.'.'.#+!#;!70!21W0820!"#!"70!/8#1W#!
- o R;!7#20!(22./+0 , !+!7.2!/8#1W!8(+ , #4 'E!(22./+!7(' ;!"#!" .08!@!21U".08!V!(2!
;8#+".+0!#1"W(.0+!"J3 ` 2!(+ , !7(' ;!"#!" .08!@!21U".08!a!(2!+#+Z;8#+".+0!#1"W(.0+!"
J3 ` 2#!

¥)8.).('!#+/Z"084!) (80!;().'. "E!\TM39^!W082#++0!"\ ".08!@!21U".08!a^!

- o 3%3!2.00!02".4 ("0g@#i!4.'.'.#+!
- o : 1W0820"7#20!L."7!(!XG-3 :!)# , 0!#;!i>S@! PK%ZX182.+ /!3(80!9()).'. "02!
\ :*.'0 , !X182.+ /!9()).'. "02^!R5!i>S P! PK%Z502. , 0+ ".('!3(80!9()).'. "02!Ke)0W"
: *.'0 , !X182.+ /!9()).'. "02!
- o 5(+ , #4 'E!(22./+!@#i!4.'.'.#+!#;!70!21W0820!"#!"70!/8#1W!

¥ W1U'.)!70("7!W082#++0!"\ ".08!@!21U".08!a^!

- o 3%3!2.00!02".4 ("0gS??*!
- o : 1W0820"7#20!.+!(!XG-3 :!.+ , 12"8E!.+!"70! PK%!) ("0/#8E!(+ , !7(60!+#!('80(, E!
(22./+0 , !"#!(+E!(!W806.#12!70("7)(80!/8#1W!
! PK%!) ("0/#8Eg!ri>@!r!ri>@>r!ri>@S@r!ri>@S>r!ri>@Ss Pr!ri>@Vr!
ri>@ir!ri>@ Pr!ri>> Pr!ri>>>r!ri>S@r!ri>S Pr!
! M7080!.2!+#!. , 12"8E!)# , 0!#;#8!W1U'.)!70("7!2#!L0!(80!8(+ , #4 'E!'(U0'' .+ /!
404U082!#;!70!40 , .) ('!+ , 12"8E!(2!W1U'.)!70("7!W082#++0"#!
- o 5(+ , #4 'E!(22./+!S??*!#;!70!21W0820!"#!"70!/8#1W!

!"#\$%#&()*&*&

¥ R"708!70("7)(80!W082#++0!

- o 3%3!2.00!02".4 ("0gS[?*
- o : 1W0820"7#20!.+!(!XG-3 :!.+ , 12"8E!.+!"70! PK%!) ("0/#8E!(+ , !7(60!+#!('80(, E!
(22./+0 , !"#!(+E!(!W806.#12!70("7)(80!/8#1W!
! PK%!) ("0/#8Eg!ri>@!r!ri>@>r!ri>@S@r!ri>@S>r!ri>@Ss Pr!ri>@Vr!
ri>@ir!ri>@ Pr!ri>> Pr!ri>>>r!ri>S@r!ri>S Pr!
o 5(+ , #4 'E!(22./+!S[?*!#;!70!21W0820!"#!"70!/8#1W!

!
!
!

' <9T90% L - (#1F%%6k1I&43\$0\$4 / #k\$'') . 603\$%6k

!"#\$%+##%#&*%&

¥)8.).('!W7(84()).2"2!(+ , !W7(84())E!"0)7+.).(+2!\ ".08!@!21U".08!V^!

- o 3%3!2.00!02".4 ("0ga>[*
- o : 1W0820"7#20!L."7!(! : R3!#))1W(.#+!)# , 0!#;!>Y@?[@! PK%ZF7(84()).2"2!#8!
>Y>? [>! PK%ZF7(84())E!M0)7+.).(+2!!
- o 5(+ , #4 'E!(22./+!a>[*!#;!70!21W0820!"#!"7.2!/8#1W!

¥)8.).('!KP :I!(L!0+ ;#8)040+!I!(+ , !491Tm/T81694cm150403.9998-1910T72Tm/TT21Tf (!)Tj ETQq0

! >Y>?V>! P K%ZK 4 08/0+)E! P 0,.)('!M0)7+.).(+2!!
! >Y>?VS! P K%ZF(8(4 0,.)2!R 5!!
! [SS?@@!M 5 XZG 4 U1'(+)0!%8.6082!G+,!G""0+, (+!2I!Ke)0W"!K 4 08/0+)E!
P 0,.)('!M0)7+.).(+2!!
! SS@?@@!F 5 MZ9.82"ZT.+0!: 1W086.2#82!R;!3#880)".#+('!R;;.)082!
! SS@?@>!F 5 MZ9.82"ZT.+0!: 1W086.2#82!R;!F#'.)0!G+,!%0"0)".602!
! SS@?>@!F 5 MZ9.82"ZT.+0!: 1W086.2#82!R;!9.80!9./7".+!/!G+,!F8060+").#+!
` #8*082!
! SSS?[?!F 5 MZF#'.)0!R;;.)082!
! SSS?@>!F 5 MZ3#880)".#+('!R;;.)082!G+,!q(. '082!
! SS>?@@!F 5 MZ9.80;./7"082!

o

! >>@S>!H=MTZ

! VAIHM5XZ

¥)7.' ,80+!(/0!SZ@A!L."7!(!7./7Z8.2*!40,.)('!)#+,."#+!
○ G22./+!#"7.2!/8#1W!.+, .6., 1('2!(/0!S!"#@AI!.+)'12.60I!L7#!7(60!U00+!'(U0'0,!(2!
7(6.+/!(!7./7Z8.2*!)#+,."#+!6.(!"70!W8#)0, 180!, 02)8.U0,!.+!"70!\$ J./7Z8.2*!
)#+,."#+2!(+,!"70!&59: :D!20)".#+!#;"7.2!,#)140+"H!

!"#\$%\$#&#&*&+&

¥)7.' ,80+!SZ@A!L."7#1"!(!7./7Z8.2*!40,.)('!)#+,."#+!
○ G22./+!#"7.2!/8#1W!.+, .6., 1('2!(/0!S!"#@AI!.+)'12.60I!L7#!7(60!XRM!U00+!
'(U0'0,!(2!7(6.+/!(!7./7Z8.2*!)#+,."#+!6.(!"70!W8#)0, 180!, 02)8.U0,!.+!"70!\$ J./7Z
8.2*!)#+,."#+2!(+,!"70!&59: :D!20)".#+!#;"7.2!,#)140+"H!

!"#\$%\$#&#&*&+&

¥ G,1"2!@YZiV!L."7!(!7./7Z8.2*!)#+,."#+!
○ G22./+!#"7.2!/8#1W!.+, .6., 1('2!(/0!@Y

M70!8(L!+1 4 08.)('!G%-!2)#80!#;!0()7!;(4.'E!.2!)(')1'("0,!2!"70!L0./7"0,!21 4 !#;!."2!6('10!;#8!
0()7!)#4 W#+0+"!12.+/"!70!L0./7"2!(U#60!#9#8!(;! (4.'E!9!"70!8(L!+1 4 08.)('!G%-!.2!(2!;#'"#L2g!
!

; ≤^{?@ 2} A)BC & DEBEHH κ L MN O* DEBEHH !
DEBEHH

!` 0!"70+!(22./+!"70!8(L!+1 4 08.)('!G%-!#;!0()7!;(4.'E!"#!0()7!4 0 4 U08!#;! "70!;(4.'EH! ` 0!
02".4 ("0!"70!8(L!+1 4 08.)('!G%-!,.2"8.U1".#+!#;! "70!0+" .80!=H:H!"80(" ./!0()7!#U2086(" .#+!!.+!"70!
F= P :!W082#+!, ("(!2!!67 ! 8!

0!+#"0!"7("!"70!)("!"G%-!)#4W1"0,!("!"70!)0+212!U'#)*!'060!'('2#!#4."2!)#4W1".+/(+!G%-!;#8!
)0+212!U'#)*2!L."7!4#80!"7(+!SS f !#;"!"70!W#W1'("#.#+!'!6.+!/!.+!/8#1W!b1(8"082!\=+.6082."E!#;!
` .2)##+2.+!:)7###!#;!P0,.)+0!(+,!F1U'.)!J0("!"7!>?@[^H!

!
9#8!"7#20!".6.+!/!.+!7#1207#',2I!(+E!4.22.+!/!)#4W#+0+"2!L.'!U0!)#+2.,080,!?H!K608E!7#1207#',!
7(2!(!"!"0(2"!@!4.22.+!/!)#4W#+0+"I!(2!W8#W08"E!6('!"0!(+,!4#8"/(/0!(80!4.22.+!/!)#8!(!"!"80+"082!(+,!
/8#22!80+"!.2!4.22.+!/!)#8!(!"!"L7#!#L+!"70!7#1202!"70E!".60!.+H!

!
9#8!(608(/02!)#4W1"0,!("!"70!;(4.'E!'060'I!L0!)#+2.,08!"70!7#1207#',!#;"!"7#20!".6.+!/!.+!(!
7#1207#',!L."7!(!+#+Z4.22.+!/!(4.'E!.+)#40!6(8.(U'0!"#!U0!(;! (4.'E!M7.2!.+)'1,02!7#1207#',2!
70(,0,!UE!2(40Z20e!)#1W'02H!9#8!"7#20!+#"!'.6.+!/!L."7!;(4.'E!,10!"#!'.6.+!/!UE!"70420'602!#8!L."7!
+#+Z;(4.'E!8##44("02I!L0!)#+2.,08!0()7!W082#+"#!#U0!"70.8!#L+!;(4.'E!H!

!
'090& 71 - (1''%'0&?F&41 - (1''%'0&)%0/\$#6&

!
@H F#W1'("#.#+!(/0,!y>[!E!L."7!z!Y!E!#;!0,1)(".#+H!f!
(H

>H R;!70!,0)0(20,!6.)".42!)#1+"0,!UE!GFP!5020(8)7!T(U2!(2!41".8()).('I!2#40!#"708!8()0I!
#8!1+*+#L+!8()0I!"70!W8#W#8".#+!L7#!.,0+";.0,!(2!&'()*!#8!-+,. /0+#12!.2!0b1('!"#!
R)* S%0)' &R!

M70!W8#)0,180!(+,(2214W".#+2!;#8!)(')1'(".+!/!(/0Z(,]12"0,!0("7!27(80!;#8!&'()*!(+,!
-+,. /0+#12!W0#W'0!(+,"70!"L#!,0("7!8("02!;#8!&'()*!I-+,. /0+#12I!(+,"T("+#!W0#W'0!(80!
(+'#/#12H!

!

' T9<9k ,0/0%k?Fk60/0%k)\$603\$?.0\$1''k

!

:"(0!4(W2!L080!)80("0,!(2!Ke)0!;.'0,!4(W2!L."7!(!\$%.608/.+!/!\SZ)#'#8^D!)#'#8!2)7040!L."7!"70!
\$P.,W#.+!D!\E0'#L^!6('10!20"!(!"@H?H!M70!\$P(e.414D!\800+^!(+,\$P.+414D!\80,^!6('102!(80!
,.2W'(E0,!(!"70!"W!(+,"U#"#4!#;"70!'0/0+,I!802W0)".60'EH!

!

M70!02".4("0,!6()).+02!80)0.60,!W08!2"("0!1+,08!"70!6(8.#12!8020860!2E2"042!L(2!)(')1'("0,!+!
#18!4(.+!W8#)0,1802!(U#609kM70!W#W1'(".#+!W08!2"("0!L(2!)#4W1"0,!;8#4!"70!G3:!,("(!L."7!"70.8!
L0./7"29kM70!\$;(.8!27(80D!.+,0e!80'(".60!#!W#W1'(".#+!.2!"70+!"70!8(".#!#;"70!W8#W#8".#+!#;"70!
"#"(!6()).+02!80)0.60,!UE!(!2"("0!"#!"70!W8#W#8".#+!#;"W#W1'(".#+!".6.+!/!.+!(!2"("0H!!

!

M#!)(')1'("0!(+'#/#12!;(8!27(80!.+,.)02!80'(".60!#!)(20!(+,"!0("7!.+).,0+)0I!;.82!",("(!#+"#"('!
)#+;.840,!) (202!(+,"!0("72!.+!0(7)2"("0!L(2!0e"8("0,!#+!G1/12"!@V!\3%3!>?>?U^H!M70+!"70!

".08u,04#/8(W7.)u/8(W7.+/#5!



R%I%3%"4%6&I13&0C%& ' ((%'')\$*&

!

GFP!5020(8)7!T(UH!>?>?H!3#'#8!#;!3#8#+(6.812g!3R<-%Z@Y!%0("72!UE!5()0!(+,!K"7+.)".EI!

G1/12"![]>?>?!% ("(!50'0(20H!50"8.060,!#+!G1/12"!@I!>?>?!;8#4!

7""W2g_LLLH(W48020(8)7'(UH#8/_)#6.,_,0("72

@@I!>?>?!;8#4!7""W2g LLL>H)0+212H/#6 W8#/8(42Z

21860E2_()2_40"7#, #'#/E_, 02./+u(+, u 40"7#, #'#/E_()2u, 02./+u 40"7#, #'#/Eu)7@@u>?@VHW, ;!