

Fi i Gee P bicP c e e Fi a cia e g h i dica i ac c ac

a a d a d i e e c i f i a c i a e g h "

#\$%&'()*\$+%,-./01234567890:; /% '\$<)'9+'(/345=>9+%(>%3"?34@+%'&(A2
/%'\$-B)%9+'(/3&7'\$-+:C)(\$+/"=8\$DE+%"CFG. +%4&3"H"l>3B>* &35"?3&@+%'&(A2'9'8\$/+E+%79&J-9+:"
; 39%+/'"=(+*\$32"K&33/+0'"?3&@+%'&(A2'/39%+/'-'(+*\$37430-'+'
"

A

G+"L/1&3+"J\$+(\$+%(\$+"E&3/38&4"'(%+35(\$)"E"8)1*/3&+'2" &3"*/%(&804/%2"'1/4"/39"1+9&01M' &N+9"
+3(+%*%&'+'0=PQ'R"&"8/O'/44A"4&3B+9")("\$+/"J/%9")E"/"*064&8"*%)80%+1+3("8)3(%/8("0SSR2"+' *+8&/44A"&3"
(\$+"+3@&%)31+3(/44A"E&+394A"5%+3U"/%+/"0VSSR-",)%"(\$&' *0%*)'2"J+"60&49"/8)16&3+9"*%)80%+1+3("8)
8)1*/3A"9/(/"+"E%)1"(\$+"W+39+%"Q4+8(%)3&8"C/&4A"0WQCR"/39"(\$+"=PQ"9/(/6/'+"; P; CQ?="2"J&8\$"
&38409+"(+3"00%)*+3"8)03(%&+'-', &%"(2"J+/"*4A"*%)6&("1)9+4"(")&3@+' (&5/(+"J\$+(\$+%(\$+"*)6/6&4(A"
)E"J&33&35"(\$+"*064&8"(+39+%"9+*+39'"")3"(\$+"8)1*/3A"V" E&3/38&4" (%+35(\$-"G+"(\$+3"0'+(\$+"E4+L*/3+4"
C&C"/*%*)/8\$")"&3@+' (&5/(+"(\$+"YO+' (&3")E"J\$+(\$+%(\$+/"J/%9"\$/'"/3"&1*/8(")3"(\$+"EO(0%+"E&3/38&4"
'(%+35(\$)"E"(\$+"088+' 'E04"8)1*/3A-"Z3"(\$+"3+"\$392"J+"E&39"(\$/"(/"4)J+%+YO&(A"/(&)"39"/"\$&5\$+%"
'\$)%(M(+%1"9+6(%/(&)"&38%+/'+"(\$+"*)6/6&4(A)"E"6+&35"088+' 'E04"&3"/"*064&8"(+39+%"Z3"(\$+"(\$+"\$392"
(\$+"088+' "'1+/3'"(\$/"(\$+"8)1*/3&+"8/3"8)3(&30+"(")J)%B"/E(+%"(\$+/"J/%9"J&(\$/"4)J+%+YO&(A"/(&)"
(\$3"8)1*/%/64+"8)1*/3&+"J&(\$)0("3"/J/%92"%+5/%94+' "'")E"J\$+(\$+%(\$+"8)1*/3A"J/' "'088+' 'E04"&3"
'(/%9&(&3/4)%" /"5%+3U"*064&8"(+39+%"G+8)38409+"E%)1"(\$&'(\$/"(\$+"088+' "'&3"/"SS"&' /"06' (&(O(+
E)%)3+X'"")J3"E&3/38&4" (%+35(\$)/39"(\$O" E/8&4&(/(+'"88+' "'(")+L(+%3/4E&3/38&35-"W\$+"+' (&1/(&3)3+'04("9&E+%"9+*+39&35")3"J\$+(\$+%*064&8"*%)80%+1+3(" &3"5+3+%/4)%"(\$+"0615%)0*"")E"0'(/&3/64+"*064&8"
*)80%+1+3(" &"+L/1&3+9-"
"

G&&03(+%'08\$+32")6"9&+" , &3/3NB/E(" @)3"?3(+%3+\$1+32" &3'6+')39+%"<4+&3M'039" P&((+4' (D39&8\$+3"
?3(+%3+\$1+3"0<P?R2"B/O' /4"1 &("9+1" [0'8\$4/5"E\%" +&3+3">EE+3(4&8\$+3"; OE(%/5"0SSR2"&3'6+')39+%"&1"
01J+4(E%+0394&8\$+3". +%&8\$"@+%6039+3"&'(-) &+NO"B)3' (%O&+%+3"J&&"/O'"9+%"W+39+%"Q4+8(%)3&8"C/&4A"
0WQCR"039"9+%"<P?"C/(+36/3B"; P; CQ?="+&3+3"B)16&3&+%(+3". +'8\$/EE035'M?3(+%3+\$1+3MC/(+3'/(N2"
9+%"N+\$3'+0%)*D&8\$+"KD39+%"01E/' '(- [03D8\$' (" *%E+3"J&&"1 &("]&E+" @)3"S%)6&(MP)9+4+32")6"9&+"

!"

F3@+' (1+3("&3" (+8\$3)4)5&+' ") /8\$&@+ "/4) J"8/%6)3"+8)3) 1A"*%)908+' "'*) '&(k@+"L(+%/3/4&(k+'&3"6)(\$"
(\$+"&33)@/(k)3"/39"9&E0'&3)"3"/(5+'-'W\$&'8/0+' '1/%B+("E/40%+ "/39"039+%&3@+' (1+3(2'/' (\$+"*%&@/(+'
%+(0%3' "E%) 1"(\$)'+"&3@+' (1+3('"/%+'4)J+%"(\$/3"(\$+'')8&/4"+(0%3' "0j +33&35' "heee2" <+1 "*" /39"Z4(%/"
he!!2" C+" P/%8\$& he! hR-" W\$+" 9&'8%+*/38A" 6+(J++3' *%&@/(+' /39' ')8&/4' %+(0%3' " b0' (&E+' " *)4&8A"
&3(+%@+3(k)3-"S064&8"*%)80%+ 1+3("k'"/"*/%(&804/%" (A*+")E"*)4&8A"&3(+%@+3(k)3-"F("k'"8)3'&9+%+9")"6+" /"B+A"
*)4&8A" &3' (%01+3(2' 3) (")34A" ()" &38+3(k&@N+" *%&@/(+' /8()%" ()" 6%)/9+3" (\$+' / * *4&8/(k)3")E" +Lk' (&35"
j+3+J/64+" Q3+%5A" =0* *4A" 0j Q=R" (+8\$3)4)5&+' 2' 60(" /4")" ()" 9+@+4) "*" &33)@/(k@+" j Q=" *%)908(' " /39"
')40(k)3' -"S064&8"S%)80%+ 1+3("k'"3) ("9&8+8(" *064&8"E039&352' 60("%/(\$+% /3"&3' (%01+3()"/4)8/(+' /39"
9&' (%&60(+*064&8"E039' "k3"%+(0%3"E)%"')8&+(/4"6+3+E&(' -"

W\$+"k' '0+")E"E039&35"&33)@/(k)3' "k3"%+3+J/64+"+3+%5A" 0* *4A"0j Q=R" k' ")E"5%) J&35"&3(+%+' ("6) (\$"E)"%E&1' "
/39"*)4&8A"1/B+% " /"j Q="&33)@/(k)3' "*" /@+"(\$+"J/A")"/4) J"8/%6)3"+8)3) 1A-"#0%+3(4A2"4&(4+"k' "B3) J3"
/6)0(" \$) J" =PQ" "E&3/38+" (\$+" *0%8\$/+' +")E" 3+J" 84+/3" +3+%5A" /39" (+8\$3)4)5&+' " 3+8+' ' /%A" ()" 1/B+"
%)908(k)3"%)8+' ' +"/39"9&' (%&60(k)3"8\$/33+4' 8&1 /(+ME%&+394A2"/39" J\$/ ("%" + (%&8(k)3' =PQ" "E/8+"@u" M
vM@u' "4/%5+"E&1' "1"3"E&3/38&35"j Q="&33)@/(k)3' -"F3"5+3+%/42"(\$+"E039&35"*)' ' &6&4&(k+' ")E"j Q="&33)@/()%" 2'6+"
(\$+A")3"(\$+"E)"%+E%) 3("k3'/* *4A&35"&33)@/(k@+"j Q="(+8\$3)4)5&+' ")%&3"8%+/(k35"3+J"8&1 /(+M(+8\$")40(k)3' 2"
/%+"8)3' (%/k3+9-"Q3@%) 31+3(/4"&33)@/(k)3'*)b+8(""/%+'4)35M(+%1"8) 11k(1+3(")E(+3'/')8&/+9"J&(\$"
&11 / (0%+" /39" 8) 1 *4+L" (+8\$3)4)5A" 0Z41)' 2" j 0+' (+% /39" K&)35" he! hR-" W\$+" 4)35" */A6/8B" *+%&9"
%+&3E)%8+' " (\$+" *+%8+&@+9"%"&B")E" ' 08\$"&3@+' (1+3(' "0V\$&' +((k2" P/38&3+4&42" P/NN/3(k' /39" [)4& he! mR-"F3"
/99&(k)32' &33)@/(k@+" E&1' ")E(+3')J3' 4/%5+" ' ()8B' ")E" &3(/35&64+' /' '+' (" (\$/" 8/33) (" 6+" *4+95+9' /"
8)44/(+%/4"0. %) J32" P/%(k3' ')3"/39" S+(+%+3"he! h2"#) '8&2" P+4&8&/3&/39" =/6/()"he! g2"]/42" P)38/9/M
S/(+%3wM#/' (+4)2" P)3(%+')%"/39"x+NN/3&"he! gR-"

; 4(\$)05\$")*/Y0+3+' "'/39"&3E)%1/(k)3'/'A11+(%A"6+(J++3"6)%)J+%"/39"&3@+' ()%" /%+"* /%(&804/%4A"
%)64+1/(k8"E)"=PQ' 2'(\$)' +")6' (/84+' "/%+'+@+3"1)%"+"+%@/' k@+"E)"%+3@%)31+3(/4"&33)@/(k)3'*)b+8(""
0#+8+%+2' #)%)8\$+%2" V)' /%(" /39" ZN1/3" he! q/2" l+3'+32" =8\$DE+% /39" =(+*\$ /3" he! sR-" ; 88)%9&354A2"
&11 / (0%&(A")E' ')1+" j Q=" 1/%B+('2' /" 5%+/(+% *+%8+&@+9"%"&B")E" (\$+" &3@+' (1+3(" &3' +3@%)31+3(/4"
&33)@/(k)3' "0; 5\$&)32"x+05+4+' "/39"]+1)0"hees2"V\$&' +((k+' /4"he! mR2"E&+%8+"8) 1 *+(k(k)3"E%) 1"E)' &4M
E0+4M/EE&3+"&38016+3(' "/39"/3"&3' OEE&8&+3(""+8)53&(k)3')E"8&1 /(+%"&B' "k3"/(&35"1)9+4' 2"&38409&35"(\$+"
6/3B' k")J3"&3(+%/3/4"1)9+4' 2"J) %B"&3"E/@)%"E"E039&35"8)3' (%/k3('"/39")E(+3"&3908+"E&3/38&/4"&3' (k(O(k)3' "
)"' \$A" /J/A"E%) 1" "0* *4A&35" (\$+"%+Y0&+9"E039' "0j) ((+3%) (" /39" S+(+%'" he! h2" =8\$DE+%2" =(+*\$ /3' /39"
P)'Y0+%/"he! mR-"

S064&8"*%)80%+ 1+3("\$'/"(\$+"*) (+3(k/4")" (k1 04/(+"E&1' "k"&33)@/(k)3'0; * *+4("/39"V/4&39)Mj 0+9/"he! g2"
; '8\$&)"E"/39"=)EB/"hees2"#N/%3&(NB&2"]\3+%1 039"/39" P)' \$56/%"he! l R-"=088+' "'&3"*064&8"*%)80%+ 1+3("'
(+39+%"/4")"\$'/" /"8"08&/4%)4+"&3"&1 *%)@&35"&33)@/(k)3' 088+' 2'1 +/' 0%+9"&3"(+%1' ")E"(0%3)@+%"/8\$&+@+9"
J&(\$3+J"*%)908(' "0V\$&' +((k' he! mR-"#N/%3&(NB&+" /4"0he! l R'" (09A"(\$+" +EE+8(")E"8\$/35+' "k3"&33)@/(k)3'

(\$+"; a"i"/@/4/64+"/("\$+ "E%1 "4+@+4"F3"he! q2"(\$+"00%)*+/3"?3& 3"&1 *4+ 1+3(+9/"S064&8"S%)80%+ 1+3(" *)4&8A"%+E)%1 "/&1 +9"/(" +3\$/38&35"=PQ"* /%(&8&* /(&) 3-"W\$+"B+A"E+/(0%+"J/'("\$/(4/%5+"8) 3(%/8(' "8) 049"6+" 6%)B+3"0*"&3() " 1/4+%"4) ('-"W\$)' + " 1/4+%"4) (' "\$) 049"+3/64+"=PQ'"() " 06 1&("/(+39+%"E)%" /4) ("&3' (+/9")E"(\$+") (/4"8) 3(%/8("@/40+"-"W\$+"#; a"9/("/&3"(\$+"+' (&1 /(&) 3"/1 *4+%" /35+"E%) 1"he! fMhe! I "0*)' (M=PQ" %+"E)%1 " * +%&) 9R"/39"8) @+"% (" +3"00%)* +/3"8) 03(%&+' c"" . +45&0 1"0. QR2"C+3 1/%B"0C<R2"V+% 1 /3A"0CQR2"V%+ / (" . %&(/&3"0V. R2"F(/4A"0FWR2"a)%J/A"0aZR2"S)% (05/4"0SWR2"=4) @/B&/"0=<R2"=* /&3"0Q=R"/39"=J +9+3"0=QR- "

W)" *%) 908+" 8/0' /4" &3E+%+38+") 3" (\$+" (J)" YO+' (&) 3'")E" \$) J" /" E&%1 k" " E&3/38&/4" ' (%+35(\$ /EE+8(' " (\$+" 4&B+4&\$)) 9" () " 6+" /" '088+' 'E04" 6&99+% /39" \$) J" '088+' "' &3E40+38+' (\$+" 6&99+%k" " E&3/38&/4" ' (%+35(\$ /E(+%J/%9' 2"#; "E&%1 "' 1 0' ("6+"8) 1 * /%+9" J&(\$"/**%) *%&/("8) 3(%)4"E&%1 '-. &99&35"E&%1 "' (\$/(E/4+9")" %+"8+&@+" /"#; "J) 049"6+" (\$+"&9+/4"8/39&9/(+' "E)% (\$+"8) 3(%)4"5%) 0*")E" '088+' 'E04"#; "E&%1 '2"60("9/("/) 3" (\$+"03'088+' 'E04" 6&99+% "' &" 3) (" /@/4/64+"&3" (\$+"WQC"9/(/6/' +-"W\$0' 2" J+" 1 0' (" / * *4A" /3" /4(+%3/(&@+" ' (%/(+5A") '+' (/64&' \$/' " 0&/64+"8) 3(%)4"5%) 0* 2" 1 /B&35"0' +")E"; P; CQ?=2"/9/(/6/' +")E"00%)* +/3"=PQ'"

CP CA G
P P
GPP

F3"/99&(8) 32" J + "89+3(&EA" (+39+% " (\$/" 1/A)" % 1/A"3) ("6+4) 35" () (" \$+/" %+/") E" VSS"0' ++; * +39&L"! R-" G+" 4/6+4" (\$) ' + " " 0* * 4&+% " /" T5%++3" *) ' ' &64+U" E&1 ' -" W\$) ' + " E&1 " /%+ " 1) ' (" E%+YO+3(4A"/8(&@+" &3" (\$+/" %+/ " tS+(%) 4+01 " *%) 908(' 2"E0+42"+4+8(%&&(A"/39") (\$+%") 0%8+ ") E"+3+%5At2" tQ4+8(%&&(At2" tQ3+%5A"/39"%+4/(+9 '+%&8+ ' t"/39" tQ4+8(%&&(A"9&' (%&60(8) 3"/39"8) 3(%) 4"/ * * / (0' t-

?3E)%(03/(+4A2" J + " 8/33) (" 03&Y0+4A" &3E+% E%) 1 " (\$+ " #Sx" 8) 9+ " " J \$+(\$+ " T5%++3" *) ' ' &64+U" (+39+% " 9+E&3&(4A" 6+4) 35" () (" \$+ " VSS" ' +51+3(-" #4+/%4A" 4/6+4&35" ' 08\$ " (+39+% " +&(\$+ " /" 8) 1 * / (&64+ ") % &38) 1 * / (&64+ " J &(\$ " (\$+ " Q? " V%++3" C+ /4" /392" (\$0" 2" VSS" 5)) 9' 2" ' + %&8+ " " /39" J) %B' " J) 049" / @) &9" /3A" /1 6&50&(A" /39" ' 0* *) % (&38+3 (&N&35" 5%++3" &33) @ / (&) 3- P /3A" 5) @+ % 3 1 +3 (" &3(+39") " &38%+ / ' + " (\$+ & " &' 0/38+ ") E" t5%++3") @+ % + &53" 6) 39' t- " ZE" 8) 0% + 2" 1) 3+ A" &3" & (' + 4E" &" 3) (" 5%+ + 32" /39") " (\$+ * %) 8+ + 9" E%) 1 " (\$) ' + &' 0/38+ " /%+ " 3) (" &3" & (' + 4E" 5%+ + 3- " W\$) ' + 6) 39" " 8/3") 34A" 6+ " /9 @+ % (&' + 9" / " 5%+ + 3" &E" (\$+ * %) 8+ + 9" E%) 1 " (\$+ &' 0/38+ " /%+ " 0' + 9") " E&3/38+ " &3 @+ (1 + 3 (' &3" 5%+ + 3" * %) b + 8 (") % * 0%8\$ / ' + ") E" 5%+ + 3" 5)) 9" " /39" ' + %&8+ ' - " W\$ + % + E) % + 2" /3" + / &+ % &9+ 3 (&E&8 / (&) 3") E" (\$) ' + " (+39+% " (\$ / (" YO / 4&EA" E) % * 064&8" * %) 1) (&) 3" /392" (\$0" 2" 8/3" 6+ " E&3/38+ 9" 6A" &' 0&35") @+ % + &53" 5%+ + 3" 6) 39" " J) 049" 1) ' (" 4&B+4A" 0* *) % ((\$+ " 9+ @+ 4) * 1 + 3 (") E" / " (%) 35" /39" \$ &5\$ 4A" 4&Y0&9" 1 / %B+ (" E) % ") @+ % + &53" 5%+ + 3" 6) 39" " 0G04/39/ %&2" = 8\$ DE + % 2" = (+ * \$ / 3" /39" = 03" he! | R-" F3" /99&(8) 32" + / " A" &9+ 3 (&E&8 / (&) 3" E" 8&& / (+ " 6+ ((+ % " /09&(8) 35" /39" ' 0* *) % (" (\$+ " * % + @+ 3 (&) 3") E" t5%+ + 3 J / ' \$ &35t-

, &3/4A2"E) % % + / ") 3' ") E" 8) 1 * 4+ (+ 3+ ' ' 2" J + " &9+ 3 (&EA" (\$+ " (+39+% " (\$ / (" 8+ % / (&34A" 9) " 3) (" 9+ " + % @+ " (\$+ " 5%+ + 3" 4/6+4" G+ " 3/1 + " (\$+ " % + ' * + 8 (& @+ " # ; " E&1 " ' / " 6%) J 3" E&1 " ' 0' + + ; * + 39&L"! R-" W\$ + 6%) J 3" E&1 " ' /%+ " 1) ' (" E%+YO+3(4A"/8(&@+" &3" (\$+ " /%+ / " " tj + E0' + " &38&3+ % / (&) 3" ' + %&8+ ' t2" tC&' (%&8(M\$ + / (&35" 1 / &3" " 8) 3' (%08(8) 3" J) %Bt" /39" tC&' (%&8(M\$ + / (&35" * 4/3(" 8) 3' (%08(8) 3" J) %Bt-

W\$ + " E) 4) J &35" + 8 (&) 3' " * % + ' + 3 (" (\$+ " 1 04 (& @ / % & / (+ / 3/4A' &') E" # ; " E&1 " ' " @u" MN/M@u" " (\$+ 8) 3 (%) 4" E&1 " ' - ; " / " E&1 " (' + * 2" J + 8) 3' (%08(" B+ A" E&3/38&4" % / (&) ") (\$ / (" % + / " * * %) * % & / (+ (") &39&8 / (+ " E&3/38&4" (% + 35 (\$- " G+ 8) 3' &9+ % " (\$+ " + YO&(A" % / (&) 2" (\$+ 4) 35M(+ % 1 " 9+ 6 (" % / (&) 2" (\$+ " " \$) % (M(+ % 1 " 9+ 6 (" % / (&) 2" (\$+ 4) / 3" % / (&) 2" (\$+ " (% / 9+ " 8% + 9& (" % / (&) " /39" (\$+ " (0%3) @+ % " % / (&) - " W\$) ' + " &39&8 / () % ") E" E&3/38&4" (% + 35 (\$ " % + " + L * % + ' ' + 9" / " / " * + % 8+ 3 (/ 5+ ") E" () / 4' / ' + (' -

W/64+ " qc", &3/38&4" (% + 35 (\$ " /39" " &N+ " &39&8 / () % " "

x/ % & / 64+ "	C+ ' 8% & * (&) 3" "
"	F
QYO&(A" % / (&) "	= \$ / % + \$) 49+ " E039' " 0QYO&(AR" 9& @ & 9+ 9" 6A" () / 4' / ' ' + (" "
KWC. " % / (&) "	a) 380% + 3 (" 4& / 6& & (&' c' 4) 35M(+ % 1 " 9+ 6 (" 0KWC. R" () () / 4' / ' ' + (" "
=WC. " % / (&) "	= \$) % (M(+ % 1 " 9+ 6 (" % / (&) c' 0 1 ") E" 4) / 3" / 39" 8% + 9& (" " 9& @ & 9+ 9" 6A" () / 4' / ' ' + (" "
KZ; a" % / (&) "	K) / 3" 9& @ & 9+ 9" 6A" () / 4' / ' ' + (" "
#j QC" % / (&) "	W% / 9+ " 8% + 9& (" 9& @ & 9+ 9" 6A" () / 4' / ' ' + (" "

W?j a"/(&)"	W0%3)@+%9&@9+9"6A"() (/4"/' '+('"
"	§
K)5"0W) (/4"; '' +(' R"	K)5/%&(\$ 1&8"(%/3' E)%1 /(& 3")E"W) (/4"; '' +('"

W)+L*4)%+("\$&"\$A*)(\$+'&'2"J+/"**4A"(\$+"E4+L*/3+4"9&EE+%+38+M&3M9&EE+%+38+/"**%)/8\$"0C&CR"0C+((1/33"
 +("/4"heheR")"&1&/%"06'/1*4+/"'")(\$)+'9+E&3+9"&3"W/64+"F-"W\$+"C&C"/**%)/8\$%+@+/4"J\$+(\$+%E&1'"
 J&(\$"/#;"0(%+/(1+3("5%)0*R"9+@+4)*"9&EE+%+3(4A"&3"(\$+"A+/" /E(+%J&3&35"(\$+"8)3(%/8("/J/%9"(\$/3"(\$+"
 '&1&/%E&1'"J&(\$)0("/#;"08)3(%)'5%)0*R-"F3")%9+%(")8%+/(+"(\$+"(%+/(1+3("/39"8)3(%)'4'5%)0*'2"J+
 8)3'(%08("/9011A"@/%&/64+"8/4+9"('&(&%)J&(\$@/40+"!"&E"(\$+"8)1*/3A"\$/'"J)3"/"*064&8"*%)80%+1+3("8)
 8)3(%/8("6+(J++3"A+/"he!f"/39"he!l"0(%+/(1+3("5%)0*R"/39"N+%))(\$+%J&+"08)3(%)'4'5%)0*R-"W\$+32"()"
 8/*(0%+(\$+"*+%&)9"+EE+8("(\$/("/**4&+"")'6)(\$"(%+/(+9"/39"3)3M(%+/(+9"E&1'2"J+"8%+/(+/3)(\$+%
 9011A"8/4+9"*+,((%'&(-%./0%'1+)2"W\$&"@/%&/64+("/B+"")3"(\$+"@/40+"E)"3+""/(%&35"E%)1"A+/"(34"
 J\$+%+"("&"(\$+"A+/"E)"088+'-'Z0%"1/&3"@/%&/64+"E)"&3(+%"("&"(\$+"!'&(-%./%55%6(-"W\$&"9011A"
 @/%&/64+"%+*%+'+3("(\$+"&3(+%/8&)3"6+(J++3"(\$+"@/%&/64+"('&(&%)'/39"*+,((%'&(-%./0%'1+)-"W\$+"
 !'&(-%./%55%6("&"N+%)"&E2"/39")34A"&E2"(\$+"9011A"@/%&/64+"('&(&%)"&"e-"F("&"!"&E"(\$+"9011&+"
 *+,((%'&(-%./0%'1+)" /39"('&(&%)"/%+"!"-W/64+"g"9+'8&6+"(\$+"1/&3"(%+/(1+3(" @/%&/64+"0'+9"&3"
 E4+L*/3+4"C&C"%+5%+'&)3"+Y0/(&)3-

W/64+"gc"W%+/(1+3("EE+8("

W%+/(1+3("EE+8("	C011A"@/%&/64+"	x/40+"
G&3&35"/(+39+% E&1'0"R	(%+/(+9"	ec"3)"J&3:"!c"J&3&35"/("4+/'(")3+"8)3(%/8(" /J/%9"0#;R"&3" he!f"/39"he!l"
S+%&)9"+EE+8("E)%6)(\$"(\$+" (%+/(+9"/39"(\$+"3)3M(%+/(+9" E&1'0"R	S)'((%+/(1+3("**+%&)9"	e"E)%(%+/(1+3(" /39"1/(8\$+9"8)3(%)'4"E&1"6+E)%+"(\$+"8)3(%/8("/J/%9"0#;R"088+'-'!"E)%6)(\$"E&1"("A*+'")3+"A+/" /E(+%J&3&35"/(+39+%2"/39"(\$+3"&"%+*+/'/" /E(+%J/%9"-";"1/L&101"E"(\$%+"A+/" /E(+%J&3&35"/(+39+%6+(J++3" he!f"/39"he!l"&"8)3'&9+%+9-
F3(+%/8&)3"6+(J++3"J&3&35"/(+39+% /39"*)'(" (%+/(1+3("EE+8("	W%+/(1+3("EE+8("0(%+/(+9"~" S)'((%+/(1+3("**+%&)9R"	ec"3)"EE+8("!"c"EE+8(" ,04"&3(+%/8&)3"+EE+8("6+(J++3"J&3&35"/"8)3(%/8(" /J/%9"/39"(\$+"*+%&)9"/E(+%(\$+"(%+/(1+3("

S%+&)0"'"(09&+'**%)*)+'@/%&)0"8)3(%)'4"@/%&/64+'-";'8\$)\$EE"/39"=)EB/"0heesR"&38409+"8)3(%)'4"@/%&/64+'
 8/*(0%&35"1/%B+("&33)@/(&)3-",/N+B/'"/39"W•(\$"0he!mR"0'+8)03(%A"4/6+4"/39"&39&8/())E"1/%B+(4+@+4"
 &3(+%@+3&)3"-V\$&+((&"0he!mR"/99"8)3(%)'4"@/%&/64+'E)%+3@&)31+3(/4"&33)@/(&)3-"W\$+"WQC"9/(/'+(" *%)"&9+'"/@/%&+(A)"E"8/39&9/('+E)"%8)3(%)'4"@/%&/64+'-"G+"/6'(/&3"E%)1"&38)*%)/(&35"/"104(&09+"E"
 8)3(%)'4"@/%&/64+'(")B+*+(\$+"1)9+4/'"'"&1*4+/'"*)'&64+-"G+0'+")(/4/'+'('28)03(%A2"E&1"("A*+2"a;#Q"
 8)9+'"/39"(&1+9011&+"E)%(\$+"A+/"6+(J++3"he!l"/39"he!l"/"8)3(%)'4"@/%&/64+'&3"(\$+"E4+L*/3+4"
 C&C"1)9+4'-"

D e f i a c i a e g h a f f e c h e i e i h d f i i g a e d e

G+'' (/%" J&(\$(\$+"E%%' ("YO+' (& 3")E" J\$+(\$+%"(\$+"4&B+4&\$) 9")E" J&3&35"/"*064&8"*%) 80%+ 1 +3(" (+39+%&' " /'')8&/(+9" J&(\$/" \$&5\$+% E&3/38&/4" ' (%+35(\$-"W/64+"m" '\$) J"' (\$+"9+'8%&* (&@+' ' (/(&' (&8'")E" (\$+"E&3/38&/4" ' (%+35(\$"&39&8/()%' ")E"&3(+%' ('" +* /%/(+4A"E)"WQC"E&1 '"/39"(\$+"3)WQC"8) 1 * /3&+' "&3"(\$+")@+% /4" = / 1 *4+" 0! R-"W\$+"W/64+"%+@+ /4" "\$/((\$+"#; "E&1 ' "&3"(\$+"+' (&1 /(&) 3" / 1 *4+' "\$/@+") 3 / @+ % / 5+ "/4) J + % + Y O & (A % / (&) 2" / "\$&5\$+% " \$) % (M (+ % 1 " 9 + 6 (% / (&) 2" / "\$&5\$+% (% / 9 + " 8 % + 9 & (% / (&) " / 39" / "\$&5\$+% (0 % 3) @ + % % / (&) -"

W/64+"mc" C+' 8%&* (&@+' ' (/(&' (&8'")E" E&3/38&/4" / (&) "' / 39" ' &N+ "&39&8/()%' "E)"WQC" / 39" 3) WQC" E&1 ' " &3" (\$+")@+% /4" / 1 *4+" 0! R"

	! "#\$	%&' (") *"	%&+, (') -"	%, ("	%' . "	/01"
2' 3, ' "4&5			06157,38#5			
2' 3, ' "4&5			(906157,38#5			

"

W/64+"I c"C+' 8%&* (&@+" (/(&' (&8'")E"E&3/38&/4"/(&' "/39"" &N+"&39&8/()%' "E)"%WQC"/39"3)WQC"E&1 "'&3"(\$+"
' /1 *4+")E" 088+' 'E04"E&1 "'&3"V%++3"S064&8"S%) 80%+ 1 +3('"/39"(\$+&"8)3(%)4"E&1 ' -"

	! "#\$ %&' (") *%&+', (") -" %, (" %' ." /01"
2' 3, ' "4&5	06157,38#5

!q"

"

3+5/(@+"EE+8("6(/&3+9"3("\$+"06' / 1 *4+)E"=PQ' "+8+&@&35"/"VSS"(+39+%"QY0&(AM*))%"=PQ' "6&99&35"

(+39+% -"G&(\$&3"(\$&"" +5 1 +3(2"(\$+"=WC. "%/(&)"9)+'"3)("' &53&E&8/3(4A"/EE+8("(\$+"E&&1 'k"8\$/38+")E"J&33&35"
/"#; -"

"	OMm-hqR"	OMf-sqR"	OMh-ql R"	OMh-d! R"
9%&'/#8- - 1%,/	pQ="	pQ="	pQ="	pQ="
A+8. ('\$/#8- - 1%,/	pQ="	pQ="	pQ="	pQ="
B.)8, ('\$/#8- - 1%,/	pQ="	pQ="	pQ="	pQ="
C/	fh! q"	dmme"	hmgd"	he! s"
~"E&%1 ' "	! dgg"	! eqq"	mh! "	fge"

W\$+"AF" #/'&(1+"

'\$)(M(+%1"9+6(" '\$/+"&38%+/'+'('\$+"&B+&S))9")E"'088+'''E)%E&1''"/39"=PQ'"&3"5+3+%/4"60("3)("E)%
 5%++3"E&1'-'F3"VSS2")34A"/"\$&5\$"'\$/+"")E"(%/9+"8%+9&('@"MM@u'"(\$+"8)3(%)"4"E&1''\$/'"(\$/'+"EE+8(-"
 "
 W/64+"!dc"K&B+&S))9")E"J&33&35"/"8)3(%/8("/J/%9"0*%)6"WQCA+/%R"9+*+39&35")3"(\$+"4/55+9"W?j a"/(&)"

	0! R"	0hR"	0dR"	0qR"
	; 44"E&1''"	; 44"=PQ'"	; 44"E&1''"J&("\$" VSS"#; "	; 44"=PQ'"J&("\$" VSS"#; "
WQCA+/%"	"	"	"	"
W?j a"/(&)"0(M! R"	Me-eeehq! "	Me-eeehqg"	e-ee! gs"	e-eeh! h"
"	0Me-s! R"	0M! -eer"	0e-g! R"	0e-g! R"
4)50W)(/4; ''+'R"	e-e! gsooo"	e-e! qdooo"	e-ee! qm"	e-ee! e! "
"	0q-! qR"	0d-! fR"	0e-g! R"	0e-dqR"
=PQ"	e-eehqe" "		e-e! l d" "	
"	0e-! hR"			

			VSS"#; "	VSS"#; "
W%+/(1+3("+EE+8("	Me-e! l l "	Me-e! df"	Me-ehds "	Me-e! ed"
""	OMh-q! R"	OM! -qsR"	OM! -gl R"	OMe-mhR"
S)'((%+/(1+3("	e-eeqhe"	e-eeg! d"	Me-eel hd"	e-eeefqh"
*+%&)9"	0e-fgR"	0e-m! R"	OM! -edR"	0e-egR"
4)50W)/(4; ''+'R"	Me-efef "	Me-eqdm "	Me-eqgd "	Me-edss "
""	OMm-fqR"	OMf-dhR"	OMf-hhR"	OMd-feR"
#)3'(/3("	!-!qq "	!-eeh "	!-egq "	e-sdf "
""	0! e-hhR"	0m-fgR"	0m-hmR"	0f-! dR"
9%&'/#8- - 1%,/	pQ="	pQ="	pQ="	pQ="
A+8. ('\$/#8- - 1%,/	pQ="	pQ="	pQ="	pQ="
B.)8, ('\$/#8- - 1%,/	pQ="	pQ="	pQ="	pQ="
Z6'+%@/(&)3'"	! h d f e"	l ! m h"	m h d q"	q l f f"

""	OM! -ehR"	0e-mhR"	0! -hI R"	0h-h! R"
4)50W)(/4"; ''+'R"	e-eqdd "	e-eqfd "	e-eqdg "	e-eqel "
""	0g-geR"	0f-dI R"	0g-! hR"	0d-ssR"
#)3' (/3("	Me-qmg "	Me-qfq "	Me-qme "	Me-dgl "
""	OMq-dqR"	OMd-dqR"	OMd-ssR"	OMh-hfR"
9%&'/#8- - 1%,/	pQ="	pQ="	pQ="	pQ="

'&38+"J+"8/33)("8)3(%4E)"%E&1"/5+-"]J+@+%2("\$+%04+'039+%J\$88\$/"8)3(%8("/J/%9&"5%/3(+9)/%+"@+%A"(%88("/39"/%+4A"4+/@+%))1"E)%/O(\$)%&(&+"(")E)4)J"(\$+&)"J3"*%+E+%+38+-",)%("\$&"%+/')32"J+"E/@)"(\$+"L*4/3/(&)3"(\$/("(\$+"E&1'k"+EE)"(1/B+"(\$+"9&EE+%+38+-",&1'"J&(\$4)J"+YO&(A"/(&)"'/%+"0'0/4A"1)%+"E&3/38&4A"8)3'(%/&3+9"/39"/%+"1)%+"&3"3++9")E"EO39"/39"4&YO&9&(A"(\$/("/88)1*/3A"/8)3(%8("/J/%9-"W\$+"\$)"(M(+%1"9+6("(/&)"\$/"/'"&53&E&8/3("/39"*)"&(&@+"EE+8(")3"J&33&35"/(+39+%-" ,&1'"J&(\$"\$5\$+%'"\$)"(M(+%1"9+6("(/&)"'/%+"1)%+"4&B+4A"(")J&3"(+39+%-"W\$+"EE+8("1/A"/5/&3"%+E+8("(\$+"\$&5\$4&YO&9&(A"3++9")E"+L*/39&35"E&1'"-"W\$)"+"E&1'"1/A"6+"1)%+"J&4&35"(")\$+/@&A"+35/5+"&3"J&33&35"*064&8"*%)80%+1+3("(+39+%'"

G\$+3"/3/4A&35"(\$+"8/0'/4'&1*/8(")E"J&33&35"/"8)3(%8("/J/%9")3"(\$+"E&1'k"E&3/38&4'"(+35(\$2"J+"E)80")3"(\$+"YO&(A"/(&)"39"(\$+"\$)"(M(+%1"9+6("(/&)"-"G+"E&39"(\$/("088+' '4)J+%'"(\$+"YO&(A"/(&)"E"(\$+"088+' 'EO4E&1'"&3"(\$+"A+/'"/E(+%"(\$+"088+' '3)"1/((+%"J\$+(\$+"(\$+"E&1"%+8+&@+'"/(%/9&(&)3/4)"%"/VSS"8)3(%8("-F3"8)3(%/'(2"J+)34A"E&39"/3&1*/8(")E"8)3(%8("/J/%9")3"(\$+"=WC."%(/&)"&3"(\$+"1/4+"E"=PQ"%+8+&@&35"/VSS"8)3(%8("-F3"011/AZ"(\$+"C&C"/3/4A'&"*)%&9+'"+@&9+38+"(\$/("%+8+&@&35"/3"/J/%9"/4)J"(\$)'+"E&1'"(")J)%B"J&(\$4)J"+YO&(A"/(&)"-"W\$&"1/A"&39&8/("+(\$/("(\$+/J/%9&"/'"06'&(O(+E)%"/"\$5\$+"YO&(A"/(&)"392"(\$0'2"J)%B"&3"E/@)"E"&1"*)%&35"(\$+"E&1'k"/88+' '(")9+6("E&3/38&35"/E(+%"%+8+&@&35"/3"/J/%9-"

V%+3"*064&8"*%)80%+1+3("5/&3'"&38%+/'&354A"1)%+/"((+3(&)3"&3"(\$+"9&80'"&)3")3"\$)J"5)@+%31+3("8/3"0**)"%("(\$+"V%+/"V%+3"W%/3'&(&)3-Z0%"'(09A"&"'/8)3(%&60(&)3"(")(\$+"'"(44"1/44"60("5%)J&35"%+/'/%8\$")3"(\$+"YO+'(&)3"E"J\$+(\$+%5%+3"*064&8"*%)80%+1+3("&"%+4+@/3("E)"%E&1'k"E&3/38+-"G+"\$/@+"\$)J3"(\$/("E&1'"J&(\$4)J"+YO&(A"/(&)"'/%+/"3"/9@/3/5+"&3"8)1*/(&35E)%/"*064&8"(+39+%-"F3"/99&(&)32"J+"E&39"(\$/("/J/%9MJ&33&35"E&1'"1"/&3/(&34)J"+YO&(A"/(&)"'/E(+%"J&33&35"/"8)3(%8("/J/%9-"G+"&3(+*%+"(\$+"+"E&39&35"'/"/'"&53"(\$/("E&3/38&4'&3'&(O(&)3'"/%+"*%+*/%+9"(")4+%/(+4)J"+YO&(A"/(&)"'/("(\$+"8)3(%8("/J/%9" "&53/4'"8%+9&(J)%)(\$&3+' '-

Z0%"'(09A"&"")34A"/"E&1'"('+'&3"+L/1&3&35"(\$+"%)4+"E"5%+3"*064&8"*%)80%+1+3("E)"%&1*4+1+3(&35"8&1/((+M*%)(+8&35"*%)908("39"'+%&8+'-"W)"1/B+"EO(\$+%*%)5%+' '&3"(\$&"%+'*+8("6+((+%"9/("/%+"3+8+' '/%A-";84+/%4/6+4&35"E"(+39+%'"&(\$+%/"8)1*/(&64+")%&38)1*/(&64+"J&(\$"(\$+"Q?"V%+3"C+4"/392"(\$0'2"VSS"5))9'2"'+%&8+'"/39"J)%B"J)049"/@)&9"/3A"/16&50&(A"/39"0**)"(%5%+3"&33)@/(&)3-"F3"/99&(&)32"/3+'/'&+%&9+3(&E&8/(&)3"E"(\$)'+"(+39+%'"(\$/("YO/4&EA"E)"*064&8"*%)1)(&)3"/392"(\$0'2"8/3"6+"E&3/38+9"6A"&'0&35"')@+%&53"5%+3"6)39"J)049"1)'("4&B+4A"0**)"%("(\$+"9+@+4)*1+3(")E"/"(%35"/39"\$&5\$4A"4&YO&9"1/%B+("E)"%')@+%&53"5%+3"6)39'2"/39/4')E"8&4&(/(+("\$+"*%+@+3(&)3"E"t5%+3J/'\$&35t-

; 5&3)32"S-2"x+05+4+%2'j-"/39"]+1)0'2"C-"0heesR-"C+O'%%./O'+L(M/L1(M+8/(1..+R&(1+.-.%O+5+4"S)4&8A".%&+E2"heesnem-

<+1E+%2#-2"=8\$DE+%2"C-"/39"=+1 14+%2"G-"0heheR-"N'%&(/O'%%. /(' &. ,1(1+. /&.)/51. &. 6%-F3(+%+8)3) 1 &8'2"
ff2"! ! ! M! I g-

<+1 *2"j -"/39"Z4(%/2"x-"0he! ! R-"F%, %&'6M/1. ,10M(/&.)/6M&H% . 0%, /+ . /%6+>1. . +R&(1+. /)\$. &- 16, X/B.)8, (' \$/
&.)/B. . +R&(1+. 2! ! 0edR2"hqs€hfd-

<&352"V-"0he! sR2"D1- 0H15\$1. 0/I &(6M1. 0/I %(M+), /5+' /A&8, &H/B. 5%'%. 6%2"F3' (&(O(+ "E)"% _0/3(&(/(&@+"=)8&/4"

d! !geeeeMf"	d! !geeee"	S/%(")E"+4+8(%&8"1)()%'2"5+3+%/()%'"/39" (%/3'E)%1+%'"	h"
d! !g! eeellh"	d! !g! eee"		