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Y'%!E%*!JZ`N>-+,%*<!W(12-1,'!",-2'*,L!

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g ''+$1*!U1(%*'+%*0$!J`$'! : %,3!Z*%8'(+%,3!/.!U' P!E/(aL!
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**.332I235+3J3&". 'N?+()*+,-6"**

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2/%DK?FKKCMTc:Y)N4NK@N??@SSFKF!
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,$'!1'(/+/&!2%('#,!(12%1,%8'!./(#%*0!H1&1*#'!,/!5$3+%#1&!#&%61,'!.1#,/(+F!
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\ '1a'*%*0!/.!,$'!"/-,$!>+%1*!=/*+//*F!  <!AK<!BS?d
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@?KCD!`$'!+,(1,/+5$'(%#!#$1*0'+!%*.'((‘2!.(/6!K?!3'1(+!/.!>)[ "!1*2!> = "ZN>!
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2/%DK?FK??@T@?KBWY?CKO?CF!
MSF ;%&&m<!"F<!**O**0"**M**+-<<!)F=F!;'&2!1*2!=F!k$1/<!@?KCD!A a c e e g b dge -
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>,6/+5$'(%#!1*2!"-(.1#'N4(%8'*!)651#,+!/.!>H+/(H%*0!>'(/+/&+!/*!,$'!71+,!>+%1*!
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B?F 9(/P*m<!IF`F<!**O**0"**M**+-<<!\F!Y%!1*2!"F>F!;%&&<!@?KCD!:$1*0'!%*!,$'!610*%,-2'!1*2!
6'#$1*%+6+!/.!-*./(#'2!&/PN.('e-'*#3!+-(.1#'!,'65'(1,-('!81(%1H%&%,3!%*!1!P1(6'(!
#&%61,'F! <!C<!2/%DK?FK?OST*#&%61,'OOSKF!
BKF \1*0<!EF<!EF!h%'<!\F!4/*0<!1*2!**O**0"**M**+-<<!cF!\1*0!1*2!YF!"$'*<!@?KCD!>28'(+'!
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,'65/(1&N+51,%1&!81(%1H%&%,3!/.!,$'!71+,!>+%1*!+-66'(!6/*+//*!.(/*,1&!+3+,'6D!
/H+'(81,%/*!8'(+-+!%,+!('5('+'*,1,%/*!%*!,$'!WX4Y!;%[>=F! <!
M@JKKL<!4V)DK?FK??CT+??OS@N?KSNAMABN]F!

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/#'1*+!./(!#&%61,'!6/2'&!2%10*/+,%#+D!W:=!'81&-1,%/*F
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SBF m:&1(a<!"<!**O**0"**M**+-<<!1*2!>FXF!>216'+<!@?KRD!=/*+//*!&/P!5('++-('!+3+,'6!&%a'!
81(%1H%&%,3!%*!1*!%2'1&%]'2!:&1(aF! <!OOJBL<!4V)DK?FKKCMTc:Y)N4NKRN
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