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!"#\$%&'#(\$)*&#,-+.\$!/012#30\$13.\$0"#45.\$56\$7/'1#+8\$
 !"#93:*#30\$;#1'\$<1/0\$*30"#)\$*&+#\$
 \$
 =1'>\$?2*0"@A'*3:#053\$!"#5+5B*:1+\$?#2*31'CS

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!"\$%&'#()*+,*#
 DSE:5+#\$)*&+*FG#H#G/1+#2\$65G3.#.\$*3\$IJKL\$
 DS!"#\$%&'()*+,*-.' ,*@IJKM\$NO#5\$P777Q\$
 DS!"#R10"5+*:\$S3*T#/'0C\$56\$92#*':1U/\$V#W1'02#30\$56\$ - '*#301+\$?0G.*#/\$N35(\$V#W1'02#30\$56\$

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a'52\$13\$#: :+##/*1+\$W#'/W#:0*T#e\$25.#'3\$&*+*:1+\$/:'5+1'/'*W\$"1/\$2#130\$1\$/"1'#.\$W'5p#:0\$56\$/0G.C\$
0"10\$01>#/\$W+1:#\$&50"\$(\$*0"*3\$13.\$1:'5//61*0"\$:522G3*0*#/\$65'\$0"#*'\$2G0G1+\$#6*0`\$\$
!"#5+5B*:1+C0\$53#1:"*#T#2#30\$56\$25.#'3\$&*+*:1+\$/:'*0*:*/2\$"1/\$&##3\$05\$/"#.\$+*B"\$0\$53\$0"#213C\$
13.\$##W\$(1C/\$*3\$("*: "\$'#T#+10*53\$/\$#2&#.#.\$*3\$G213\$:G+0G'1+\$#fW#'*#3:#\$13.\$+*0#'1'C\$
#fW'#//*53_\$\$"/05'*:1+\$&*+*:1+\$/:'*0*:*/2\$/'T#/\$05\$"#+W\$'#T#+10*53\$/'*3#\$1\$&*0\$25'#&*'B"\$0+C\$*3\$0/\$

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3), &% '*@-

D\$.%8)%#(2"A-#0-.')%)*-2(&-.'+#(*%(-)D'-H%61'€\$#. `s i 1'#+\$T13\$. #'\$!55'3\$#0\$1+'\$N/#:53.\$#f0#3/*T#+C\$\$
'#T*/#.\$#. *0*53_0#*. #3,) 5/053, i k+38\$) '++_ \$4'13.\$Z1W*./€\$=7,R1 2&'*. B#€\$S i 8\$<#'. 2 13/€\$IKKKQ`\$
D\$-0" 2 1'\$ i ##+\$13.\$R"'*/05W"\$S#"+*3B#`€\$`#&*G-`#&&'**'*G-2(&-9+2<'*.#0-`#&-%(-/(8%'(-)-9*"2'J\$
N0'13/+10#.\$&C\$!"5 2 1/\$!'1WW_ \$=*33#1W5+*/8\$a5'0'#//€\$IKKJQ`\$

D\$!"#5.5'#SH`0#(/*@-BD'-F'"%<%(-2(&-=D2"28)'"-#0-`F . @-/(8%'(-)-9*"2'1%)'->'1%<#%(-)D"#,<D-)D'-
C'(*-#0-.%\$%(%)ASN-f65'.\$S3*T#/'0CSA'#//€\$YLYLQ`\$

DSA#0#'\$=1:"*3*/0€\$b!"#s G#/0*53\$56\$V*/0*3:0*T#3#//\$*3\$93:*#30\$7/'1#+@c\$*3\$ \ **'()21-!24'"*#(-9*"2'1-2(&-
)D'-(/8%'(-)-7'2"- \ 2*)\$N#.`\$a'#.#*':>\$<\$4'##3/W1"3_ \$;#(\$n5'>,053.538\$;#(\$n5'>\$S3*T#/'0CSA'#//€\$
IKKIQ\$[YLd[Y`\$

D\$a5'\$R13113*0#,SB1'*0*:\$2 10'*f\$(*0"\$13:*#30\$7/'1#+@\$/##\$A#0#'\$=1:"*3*/0€\$b!5\$Z#6#'\$5'\$;50\$!5\$Z#6#'\$8\$
!"10\$/\$0"#s G#/0*53@c\$*3\$3,6)l'=-%)2)%#(G-/11, %)#(G-2(&-B"2(*12)%#(-%(-)D'-I'6"'W-H%61'\$N#.`\$t*53C\$
t#T*0_ \$?"#66*#+.,) '*/05+€\$R!8\$<FG*35f€\$YLI mQ\$IJYdYYm_ \$13.\$=1'>\$?'\$? 2*0"€\$9) *€+*:1+\$;1''10*T#�(##3\$
SB1'*0*:\$13.\$9>>1.*13\$0*0#'10G'#8\$A1'0\$78\$SB1'*0\$13.\$0"#s%#&#'#(\$)*€+#8\$R53/*.#'10*53\$56\$Z#:#30\$
R5 2 W1'10*T#Z#/#1':"@c\$>'\$, '-H%61%Q, '\$II[SNYLLmQ\$^dYK`

D\$a5'\$0"#s=#/5W501 2*13\$b*3T1/*53@c\$/##\$A1G+\$=13>5(/>€\$/^2&%2(-C#2(W#''&*(-H%61%821-I'6"'W\$
N%??\$[m_ \$X*3531\$0I>#€\$7;8\$<*/#3&'1G3/€\$YLLLO_ \$!1+1CS-'313€\$b7/"01'\$V#W*:0#.\$53\$a*3./\$6'5 2 \$7/'1#+@c\$
3\$3), &% '-%(-)D'-/'8D2'#1#<A-#0-)D'-9"#(-/<'-%(-9*"2'1-2(&-N#"'2(\$N#.`\$9'\$=1r1'\$(*0"\$0"#s1//013:#\$56\$
4`\$=10"*1/_ \$?"#66*#+.8\$?"#66*#+.\$9:1.#2*:\$A'#//€\$YLLIQ\$Ym^d^Y_ \$=1'>\$?'\$? 2*0"€\$9) *€+*:1+\$;1''10*T#
�(##3\$SB1'*0*:\$13.\$9>>1.*13\$0*0#'10G'#8\$A1'0\$77€c\$>'\$, '-H%61%Q, '\$II[SNYLLmQ\$IJKdYlM_ \$A#0#'\$
=1:"*3*/0€\$b9//C'*1\$13.\$70/\$7 2 1B#*\$3\$7/1*1"@c\$N/F3\$ILMSNIKJMQ\$mIKdMm`\$\$?##\$1+/5\$?'1(3\$ t #+*B\$9/0#`€\$
>'01'8)%#(*-#0- \ +4%"'-%(-9*2%2D-SEaY@->'*4#(*'*)#-/*A"%2(-9&'#1#<A\$N90+13018\$?) O\$A'#//€\$YLI mQ`\$
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=#/5W5012*1\$1/\$65G3.\$*3\$0"#<3G21\$<+*/"\$N/52#0*2#/\$:1++#.\$0"#R'#10*53\$<W*:Q\$13.\$50"#f0/\$1*.#.\$