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M-/#1*L%$,)7*M1.N - %/#"%*O%&'%&7*H&#'(#"*P%)%&7*M%''#.1*I/1.K7*81&12*+1'(&#.- : 7*821)/,"61*
I1&(,"7*8(1.)*Q&, ,(%&'7*8)/$#1*8%//%&'*'@Q1&.#17*J%(%&*J#"(,**
!
"#$!%$$&'( )!*$)+(!, '&#!+(!-./+&$!0(!&#$!1 " 2!+(/!'&3!40-(/&+*5$!6(&37!"#$!8-44$(&!3$4'$3!09!
40-(/&+*5$3!, '55!80(&'-$!9&4!&#$'4!3&40()!3-88$33!5+3&!3%$3&$$47!"#4!'3!+!40-(/&+*5$!-.80%'()!
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4+'3$!+, +4$($33!09!30%$$#'()!6$4:!4$5$56+(&!'(&#$!, 045/!&0/+:!+(/!, '55!&+;$!'(&0!+880-(&!
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099$4$/!0(5:!&%0!9+8-5:!:!, #0!+4$!'(#$#$'4!'43!&80(/':!$+4!+!@ 17!"#'3!?-('04!9+8-5:!:!.40)4+%!
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+/6'3O43!*+3$/!'(!!($$)'((O4'(($$8O43$$4'()7!!

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8O-5/!'(85-/$!$30#$O(!$$940%!$'&#$$4!&#$$!+8+/$%!&#$$!+8+/$%!++$$+++$/'$%'8!'+(.-&!'+(8/$+!(O$/!
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.4O4'&:'+&K/7!R//'&'&O(+55:>!+(/$6'3$$$+++((/$+(8+/$4$$$$'$$$/%-8#!O4$$.43$+&$$$4!

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]+3&5:>!"R[2A!8:85$3!+4$!/-$!G8&0*$4!_&#7!"#-3>!*:!&#$!G8&0*$4!H`&#!E1"!%$$&'()!6$4:&#'()!
3#O-5/!*!$4$$+/+$/$$+/:7!",O!80%%'&&$$!%$%*$$43!+4$!+!$4$$$$4(&$!#$$/#$$3$!)4$(+:!&#$'()!
(0&!-(&'5!J$*4-+4:!#O,$6$47!L0!8+55!9O4!.4O.O33+53!#+(3!+$$$(!'3$$!0-&!:$$4!+3!+33!#$!80%%'&&$$!9$43!
9+8-5:!%+:!#$5%$/!/!*:'-:!$$$$4+53#$8-44$(&!*:!(!#$O,!$6$4!+!($%$$-5!5$$$$$$$$!94+4!
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