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321>'-\$.!+(!13312\&0('\&6!=12!=+/05\&6!+(-!+-\%'('.\&2+\&'1(!\&1!2\$=5\$/\&!1(!\&\#\$!5\$..1(.!1=!\&\$+/\#'()!-02'()!
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/1%%'&&$$!+)2$$-\&#+&!&#$!3+..+)$!,+.!>$26\&#10)#&=O5!+(-!%12$\&#+(!.O=='/'$(&;!"#$!/1%%'&&$!
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3+(\$5!'(!+--'\&'1(!\&1!\&\#\$!+52\$+-6!\$.\&+*5'.\#\$-!321)2+\%'()!1=!8"9;!@\$!/105-!+.<!\&\#\$!.\&0-\$(\&.!+*10\&!)
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.0)) $. &$ -!&#+&!+!($, $2!=+/05&6!%$%*$2!, 105-!*$!13&'%+5;!HO('12!/155$+)0$.!#+>$!+!*$&&$2!
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A!/1%%'\d$$!%$%*$2!\d$$(!2$%+2<$-!\d$+\d!\d$!J"8!+2$!30\d\()!+!5'.\d!\d1)$\d$$2!1=!31..'*5$!.3$+<$2.!
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=+/05&6!.#105-!#+>$!+!/#+(/$!&1!,$')#!'(!1(!,#1!.#105-!*$!'(>'&$-!2+&#$2!&#+(!&#$!J"8!.'%356!
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P1'()!1>\$2!&#\$!%+'(!31'(&.!1=!&#\$!.&+&\$%\$(&!-\$*+&\$!+)+'(E!&#\$!/1%%'&&\$\$!+)2\$\$-!&#+&!&#\$!.&+&\$%\$(&!%0.&!*\$!13&'1(+5!=12!=+/05&6;!F&#\$2,'.\$E!=+/05&6!%+6!.\$\$!&#\$!.&+&\$%\$(&!+.!+(!+--'&'1(+5!))